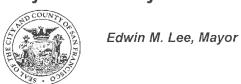
City and County of San Francisco



Human Services Agency

Department of Human Services
Department of Aging and Adult Services

Trent Rhorer, Executive Director

MEMORANDUM

TO: AGING & ADULT SERVICES COMMISSION

THROUGH: SHIREEN MCSPADDEN, EXECUTIVE DIRECTOR

FROM: CINDY KAUFFMAN, DEPUTY DIRECTOR

JOHN TSUTAKAWA, DIRECTOR OF CONTRACTS 24

DATE: JUNE 7, 2017

SUBJECT: GRANT RENEWAL: MENTAL HEALTH ASSOCIATION OF SAN

FRANCISCO (NON-PROFIT) FOR THE PROVISION OF SOCIAL

SUPPORT SERVICES TO HOARDERS AND CLUTTERERS

GRANT TERM: Original Renewal

<u>Term</u> <u>Term</u> 7/1/16– 7/1/17– 6/30/17 6/30/19

GRANT AMOUNT: Current Renewal Contingency Total

\$276,111 \$552,222 \$55,222 \$607,444

ANNUAL AMOUNT: FY 16/17 FY 17/18 FY 18/19 \$276,111 \$276,111

FUNDING SOURCECountyStateFederalContingencyTotalFUNDING:\$552,222\$0\$0\$55,222\$607,444

PERCENTAGE: 100% 100%

The Department of Aging and Adult Services requests authorization to renew the grant with Mental Health Association of San Francisco for the period of July 1, 2017 to June 30, 2019 in the amount of \$552,222, plus a 10% contingency, for a total grant amount not to exceed \$607,444. The purpose of this grant is to provide social support services to improve quality of life and to prevent eviction and homelessness for individuals with hoarding and cluttering challenges, to improve coordination of the City's response to hoarding issues, and to improve the skills of family members and professionals working with individuals with hoarding and cluttering challenges.

Background

Compulsive hoarding and cluttering is a serious and treatable disorder. Hoarding behaviors cause people who suffer from it to feel isolated. These behaviors impede the development of relationships, lead to safety concerns, and can result in eviction. The San Francisco Task Force on Compulsive Hoarding was created in 2007 to mitigate these problems. It is comprised of representatives from City departments, non-profit housing, service providers, including the Grantee, and others affected by compulsive hoarding issues. The members strategize on how to facilitate collaboration among service systems needed to implement multi-disciplinary strategies on compulsive hoarding. The ongoing goals of the task force are to identify gaps in services, design strategies to reduce eviction, raise community awareness about the complexities of hoarding behavior, and improve the quality of life for those who compulsively hoard and clutter.

Last year, based on recommendations from the Task Force, the Grantee adopted a family support group model, providing support and resources to the family members of individuals with hoarding and cluttering challenges as well as creating an on-line resource tool that links consumers not only to hoarding and cluttering resources, but to other community resources and services, as well.

As a member of the Task Force, the Grantee will continue to make new recommendations on policy and best practices for what is needed to improve the quality of life to prevent eviction and homelessness of individuals with hoarding and cluttering challenges.

Services to be Provided

Services will be provided in the Grantee's main location at 870 Market Street and throughout San Francisco. Services include but are not limited to coordinating and facilitating the San Francisco Task Force on Compulsive Hoarding, provide trainings in the community to service providers, landlords, attorneys, and family members, community outreach, support groups, treatment groups, family support groups, expansion of the resource database, expanded community collaborations, and to provide one-to-one information and referrals.

Selection

Grantee was selected through Request for Proposals #677, which was competitively bid in March 2016.

Funding

Funding for this service will be provided through County General Funds.

ATTACHMENTS

Appendix A – Services to be provided by Grantee

Appendix B – Program Budget

APPENDIX A – SERVICES TO BE PROVIDED BY GRANTEE Mental Health Association of San Francisco

Social Support Services for Hoarders and Clutterers July 1, 2017 to June 30, 2019

I. Purpose

The purpose of this grant is to provide social support services to improve the quality of life and to prevent eviction and homelessness for individuals with hoarding and cluttering challenges; to improve coordination of the City's response to hoarding issues; and to improve the skills of family members and professionals working with individuals with hoarding and cluttering challenges.

II. Definitions

HSA Human Services Agency of City and County of San Francisco

DAAS Department of Aging and Adult Services

Grantee Mental Health Association of San Francisco (MHASF)

Hoarding and Cluttering The acquisition of and the inability to discard items which appear to

be useless or of limited value

Task Force A group comprised of interested individuals, City Department

representatives and agency representatives concerned with a specific issue and working together to coordinate services and

improve service delivery to a target population

SOGI Sexual Orientation and Gender Identity, a result of *Ordinance No.*

159-16 which amended the San Francisco Administrative Code to require City departments and contractors that provide health care and social services to seek to collect and analyze data concerning the sexual orientation and gender identity of the clients they serve

(Chapter 104, Sections 104.1 through 104.9.)

III. Target Population

This grant funding is intended to serve seniors (age 60 and over) and/or adults age 18-59 with disabilities who reside in the City and County of San Francisco with one or more of the following target priorities:

- 1. Low-income
- 2. Non or limited English speaking
- 3. Minority
- 4. Frail
- 5. Lesbian/Gay/Bisexual/Transgender

IV. Eligibility for Social Support Services to Hoarders and Clutterers

- 1) A resident of San Francisco
- 2) Has a demonstrated disorder related to compulsive hoarding and cluttering

Appendix A

V. Location and Time of Services

The details of the sites and operational hours are attached in the Site Chart.

VI. Description of Services

Convene and Coordinate a Hoarder/Clutterer Task Force

Since hoarding is a multi-faceted issue, a coordinated response is needed from a broad range of stakeholders including City Departments, non-profit housing and service providers and others affected by compulsive hoarding issues. The San Francisco Task Force on Compulsive Hoarding was created in 2007 to build on innovative, effective programs that were already being developed locally and to create a blueprint for action in San Francisco. The Task Force examined existing research and the experiences of other Task Forces and undertook locally specific research. That group produced a report in 2009 with eight key recommendations.

The ongoing goals of the task force will be to: identify gaps in services, design strategies to reduce eviction, raise community awareness about the complexities of hoarding behavior, and improve the quality of life for those who compulsively hoard and clutter. The Task Force will develop strategies for implementing existing recommendations and also continue to make new recommendations as needed on policy and best practices for what is needed to improve the quality of life to prevent eviction and homelessness of individuals with hoarding and cluttering challenges. MHASF will convene The Hoarding and Cluttering Task Force on a quarterly basis during each year of the contract.

Training and Presentations for the Community

Trainings and presentations on compulsive hoarding will be provided to professional staff including nurses, service providers, and clinicians; family members of individuals with hoarding and cluttering challenges; as well as other non-profit agencies, city employees and DAAS contractors (e.g., Housing Rights Committee, Legal Assistance to the Elderly, supportive housing providers and consumers) upon request. Trainings and presentations will be facilitated by the Program Manager for the Institute on Compulsive Hoarding and Cluttering or by a contracted expert trainer selected by the grantee.

Support Groups

MHASF will provide weekly support groups to individuals with hoarding and cluttering challenges throughout the term of the grant. A peer facilitator will lead support groups and assist support group members with creating goals for their recovery.

Treatment Group

MHASF will provide treatment groups to individuals with hoarding and cluttering challenges who want to set clear goals and work through treatment. See Section VII, below, for details of implementation.

Information and Referrals

MHASF will provide information and referral services to individuals with hoarding and cluttering challenges, their family members and service providers and distribute educational materials about compulsive hoarding. The Program Manager from MHASF will provide linkage to appropriate community resources throughout the term of the grant and will maintain a monthly log of requests for assistance. With new funding MHASF will expand current referral services by linking individuals to broader community resources including mental health, shelter, food, legal, and other resources. MHASF will conduct grassroots outreach that will include the development of flyers and informational briefs in 4 threshold languages (Spanish, Tagalog, Chinese, and Russian), producing community events/forums, and conducting presentations. MHASF will also develop a comprehensive resource guide for the use of the general public.

Online Resource Tool Development

MHASF will develop an online resource guide and database. The online guide will be developed from its current static page into a more dynamic, interactive, and accessible website. The new dynamic capabilities of the website will allow visitors to specify searches and criteria to meet their own individual needs such as identifying the type of service they are seeking (food, shelter, mental, physical), preferred location in San Francisco (Chinatown, Tenderloin, West Portal, South of Market), and insurance (Healthy San Francisco, Medicare, Medi-Cal, Private). MHASF will work with disability and accessibility experts with the Mayor's Office on Disability and the Independent Living Skills Resource Center in the development of a more user-friendly interface.

Family Support Group

From the experience working with individuals with hoarding challenges, MHASF has found that their family members need support from someone with learned experience. MHASF will provide support groups geared towards the family members and friends of individuals with hoarding challenges. These Family Support Groups will be co-facilitated by an individual with hoarding challenges and will provide emotional support, promote service utilization, and create a safe, confidential space to discuss experiences. MHASF will work to conduct outreach and community presentations to educate the community about hoarding disorder, challenges for the family, and the available services and support for family members.

Community Collaborations

MHASF will partner with community based organizations (CBOs) to build direct partnerships and to educate the organizations on hoarding and cluttering issues. These partnerships will seek out organizations that serve diverse populations including non- or limited-English speaking consumers to enhance the services to a wider range of consumers throughout San Francisco. MHASF will work with current partners such as Openhouse, Chinatown Community Development Center, Italian Community Services, Tenderloin Housing Clinic, and the Curry Senior Center.

VII. Contractor Responsibilities/Units Of Service and Definitions

During the term of the grant, the grantee will be responsible for the following activities:

Hoarding and Cluttering Task Force Meeting

Meet with City Departments, non-profit housing and service providers, and others affected by compulsive hoarding issues. Maintain a current list of recommendations, task force preparation time, bi-monthly follow up work groups, along with strategies and action steps for implantation of those recommendations. The Task Force meets bi-monthly and also in committees to work on special projects for a minimum of 6 meetings per month. Annual time spent in meetings is **225 hours**.

Community Training

Conduct training for professionals and other groups to provide better interventions for the target population. Trainings will be facilitated by the Program Manager or a training consultant for the Institute on Compulsive Hoarding and Cluttering. Community training hours include time for pre/post trainings and content development. Annual time spent in training is **200 hours**. Total number of participants in trainings is **200 unduplicated consumers**.

Support Group

Peer-led support group for hoarders and clutterers to work on issues they face in their lives related to compulsive hoarding. The peer facilitator will also assist support group members with creating goals for their recovery. Support group time includes about 15-30 minutes of pre/post meeting prep and clean-up time. The support group meets **90 hours** a year and serves **45 unduplicated participants**.

Treatment Group

A clinician led treatment group, utilizing Cognitive Behavioral Therapy (CBT) to work with individuals with hoarding and cluttering challenges who want to set clear goals and work through them utilizing treatment. Treatment group meets **32 hours** a year and serves **8 unduplicated** participants.

Information and Referral

To provide written and on-line resources related to individuals with hoarding and cluttering challenges by phone and/or in person. Update written and on-line resources as needed. Information and referral should provide resources to **1000 contacts** annually.

Family Support Group

Peer member led group for family and friends of individuals with hoarding challenges. The group provides emotional support, promotes services utilization and creates a safe, confidential space to discuss experiences. The Family Support Group meets **45 hours** a year with **12 unduplicated** participants.

Online Resource Tool Development

Provide an online resource guide and database that functions as an interactive, accessible resource tool. Annual views on the website are 1000.

VIII. Service Objectives

Annually, the contractor will meet the following service objectives:

- 1. Grantee will provide a total of 225 hours of Hoarding and Cluttering Task Force meetings.
- 2. Grantee will provide a total of <u>200</u> hours of community training to professionals and other groups.
- 3. Grantee will provide community trainings to a total of <u>200</u> unduplicated participants.
- 4. Grantee will provide a total of **90** hours of peer-led support groups.
- 5. Grantee will provide support group education to a total of 45 unduplicated participants.
- 6. Grantee will provide a total of 32 hours of clinician-led treatment groups.
- 7. Grantee will provide treatment group education to a total of $\underline{8}$ unduplicated participants.
- 8. Grantee will provide a total of 1,000 information and referral contacts.
- 9. Grantee will provide a total of <u>45</u> hours of family and friends support group meetings.
- 10. Grantee will provide family and friends support to 12 unduplicated participants.
- 1]. Grantee will provide an online resource guide (website) with access to 1000 viewers.

IX. Outcome Objectives

L. Training and Education

At least seventy percent (70%) of those trained or have received a presentation report improved understanding of compulsive hoarding and systems linkages.

2. Training and Education

At least seventy percent (70%) of those trained will rate the training as good or excellent.

3. Support Group and Treatment Group

At least seventy percent (70%) of consumers served by the support group and treatment group will indicate that they have reduced their compulsive hoarding and cluttering.

4. Family Support Group

At least seventy percent (70%) of family and friends attending support groups will report feeling better able to manage and support themselves and the individual with hoarding and cluttering challenges.

5. Information and Referral Services

At least seventy percent (70%) of those that receive or accessed in-person and telephone information and referral services will indicate that the information received was appropriate and useful.

6. Online Resource Tool

At least percent (70%) of those that access the online resource website will indicate that the information viewed was useful and informative.

X. Monitoring Activities

- A. Program Monitoring: Program monitoring will include review of client eligibility and targeted mandates, back up documentation for the units of service and all reporting, and progress of service and outcome objectives; how participant records are collected and maintained; reporting performance including monthly service unit reports on, CA GetCare maintenance of service unit logs; agency and organization standards, which include current organizational chart, evidence of provision of training to staff regarding the Elder Abuse Reporting; evidence that program staff have completed the California Department of Aging (CDA) Security Awareness Training; program operation, which includes a review of a written policies and procedures manual of all OOA funded programs, written project income policies if applicable, grievance procedure posted in the center/office, and also given to the consumers who are homebound, hours of operation are current according to the site chart; employee resume, job description, and whether services are provided appropriately according to Service and Outcome Objectives Sections VIII and IX.
- B. <u>Fiscal Compliance and Contract Monitoring</u>: Fiscal monitoring will include review of the Grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, State and Federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring will include review of Personnel Manual, Emergency Operations Plan, Compliance with the Americans with Disabilities Act, subcontracts, and MOUs, and the current board roster and selected board minutes for compliance with the Sunshine Ordinance.

XI. Reporting Requirements

Grantee will provide various reports during the term of the grant agreement.

- A. The grantee will enroll the clients into the CA GetCare database (https://ca.getcare.com/caprovider/), and enter all the required data in the database.
- B. The grantee will enter into the CA GetCare Service Unit section all the units of service by the 5th working day of the month for the preceding month.
- C. Monthly reports must be entered into the Contracts Administration, Reporting, and Billing Online (CARBON) system regarding the following:
 - 1. Number of Hoarding and Cluttering Task Force Committee hours.
 - 2. Number of community training hours.
 - 3. Number of unduplicated participants in community trainings and seminars.
 - 4. Number of support group hours.
 - 5. Number of unduplicated support group participants.

- 6. Number of family and friends group hours.
- 7. Number of unduplicated family and friends group participants.
- 8. Number of total treatment group hours.
- 9. Number of unduplicated treatment group participants.
- 10. Number of intake and referral (I & R) contacts.
- 11. Number of online resource website visits.
- D. Grantee shall issue a Fiscal Closeout Report at the end of the fiscal year. The report is due to HSA no later than July 31st each grant year. This report must be submitted into the CARBON system.
- E. Grantee shall submit Community Services Block Grant (CSBG) time study to HSA/DAAS for the months of February, May, August and November. The time study is due on the 10th day following the time study month and shall be entered online to this website link: https://calmaa.hfa3.org/signin
- F. Grantee program staff will complete the California Department of Aging (CDA) Security Awareness Training on an annual basis; Grantee will maintain evidence of staff completion of this training.
- G. Grantee will provide an annual consumer satisfaction survey report to OOA by March 15th each grant year.
- H. Grantee shall develop and deliver ad hoc reports as requested by HSA and DAAS.
- I. Grantee shall develop and deliver an annual summary report of SOGI data collected in the year as requested by HSA. The due date for submitting the annual summary report is July 10th.

Additional reports may be required, and should be sent to:

Monte Cimino, MSW Human Services Agency DAAS/Office on the Aging 1650 Mission St. 3rd Floor San Francisco, CA 94103 Elena Baranoff (GB #24) Human Services Agency Office of Contract Management 1650 Mission St. 5th Floor San Francisco, CA 94103

monte.cimino@sfgov.org

elena.baranoff@sfgov,org

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1				Appendix B, Page						
2				Document Date:	5/25/17					
3										
4	LIMAN SERVICES AGE	NOV COANT DI	IDGET SUMMA	DV						
-	HUMAN SERVICES AGENCY GRANT BUDGET SUMMARY									
5	BY PROGRAM									
6										
7	Contractor's Name Mental Heath Assoc		Contract Term: 7/01/17 - 6/30/19							
<u> </u>										
8	(Check One) New 🗵 Renewal Modification									
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10	Budget Reference Page No.(s)	Darders and Clutter	rers		Total					
		07/04/47 00/00/40	07/04/40 00/00/40							
	Program Term Expenditures	07/01/17-06/30/18	07/01/18-06/30/19		07/01/17-06/30/19					
13	Salaries & Benefits	\$173,482	¢172 /82		\$346,964					
			\$173,482							
	Operating Expense	\$66,614	\$66,614		\$133,228					
_	Subtotal	\$240,096	\$240,096		\$480,192					
	Indirect Percentage (%)	15%	-		#70 000					
	Indirect Cost (Line 16 X Line 15)	\$36,015	\$36,015		\$72,030					
-	Capital Expenditure	\$0	\$0		\$0					
20	Total Expenditures	\$276,111	\$276,111		\$552,222					
21	1104 5440 5									
22	HSA-DAAS Revenues	¢076 444	#07C 444		фсер 200					
23 24	General Fund - RFP	\$276,111	\$276,111		\$552,222					
25										
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27										
28										
29										
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31	TOTAL HSA-DAAS REVENUES	\$276,111	\$276,111		\$552,222					
32	Other Revenues	Ψ210,111	Ψ270,111		ΨΟ <i>Ο</i> Ε, <i>Σ</i> ΕΣ					
33					1					
34										
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39	Full Time Equivalent (FTE)									
40	, an into Equivalent (i i E)									
	Prepared by: Rachel Del Rossi /Mark Salazar Telephone No.: Date 5/25/2017									
	HSA-CO Review Signature:									
43	HSA #1				11/15/2007					

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1								Appendix B, Page			
3	Document Date: 5/25/17										
4	Program: Social Support Services for Hoarders and Clutterers										
5	(Same as Line 9 on HSA #1)										
6											
7	Salaries & Benefits Detail										
8											
9	7/1/17-6/30/18 7/1/18-6/30/19 7/1/17-6/30/19										
11		Agency Totals For HSA Program					TOTAL				
		Annual Full			T						
12	POSITION TITLE	TimeSalary for FTE	Total %	% FTE	Adjusted FTE	Budgeted Salary	Budgeted Salary	Budgeted Salary			
\vdash	Executive Director	\$135,200	100%	2.5%	2.5%	\$3,380	\$3,380	Daagetea Carary	\$6,760		
	Associate Director	\$99,000	100%	23.0%	23.0%	\$22,770	\$22,770		\$45,540		
_	Managing Director	\$85,000	100%	10.0%	10.0%	\$8,500	\$8,500		\$17,000		
	Director of Operations & Planning	\$75,000	100%	25.0%	25.0%	\$18,750	\$18,750		\$37,500		
_	Program Manager	\$60,000	100%	80.0%	80.0%	\$48,000	\$48,000		\$96,000		
18	Peer Support Specialist	\$46,000	100%	20.0%	20.0%	\$9,200	\$9,200		\$18,400		
19	Information Referral Specialist	\$52,000	100%	50.0%	50.0%	\$26,000	\$26,000		\$52,000		
20									\$0		
21									\$0		
22									\$0		
23									\$0		
24									\$0		
25							-		\$0		
26									\$0		
27									\$0		
28									\$0		
29	TOTALS	\$552,200	7.00	2.11	2.11	\$136,600	\$136,600				
30	TOTALO	φυυΖ,Ζ00	7.00]	2.11	Z.11	φ136,60U	\$130,000		\$273,200		
31	FRINGE BENEFIT RATE	27.00%									
	EMPLOYEE FRINGE BENEFITS	\$149,094				\$36,882	\$36,882		\$73,764		
33 34											
	TOTAL SALARIES & BENEFITS	\$701,294				\$173,482	\$173,482		\$346,964		
		Ψ/U1,234[Ψ175,402	Ψ170,402				
30	HSA #2 11/15/2007										

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3	_										
4	Program: Social Support Services for Hoarders and Clutterers										
5	(Same as Line 9 on HSA #1)										
7	Operating Expense Detail										
8	- aborrenia mykaniaa markii										
9											
10]										
11					07/01/17-		07/01/18-				TOTAL 7/01/17-
12	Expenditure Categ	orv		TERM	06/30/18		06/30/19				06/30/19
	Rental of Property			-	\$17,694		\$17,694			\$	35,388
	Utilities(Elec, Wate	er. Gas. Phone.	Scavenger)	_	\$3,600		\$3,600			\$	7,200
	Office Supplies, Po		0 /	_	\$1,200		\$1,200			\$	2,400
	Building Maintenan	•	d Repair	_			,			\$	-
	Printing and Repro			_	\$1,000		\$1,000			\$	2,000
	Insurance									\$	-
	Staff Training			_						\$	_
	Staff Travel-(Local	& Out of Town)	_	\$1,000		\$1,000			\$	2,000
21	Rental of Equipme	nt		_						\$	
22	CONSULTANT/SUBCC	NTRACTOR DES	CRIPTIVE TITLE								
	IT and Web Develo				\$4,000		\$4,000			\$	8,000
24	Treatment Group C	Consultant		_	\$7,800		\$7,800			\$	15,600
25	Family Support Gro	oup Consultant		_	\$7,920		\$7,920			\$	15,840
26	Expert Trainer			_	\$7,200		\$7,200			\$	14,400
27										\$	
28	OTHER										
29	Conference				\$2,000		\$2,000			\$	4,000
30	Program Supplies -	- Miscellaneous	;		\$1,200		\$1,200			\$	2,400
	Program Supplies -	- Stipends			\$2,500		\$2,500	7		\$	5,000
	Program Events				\$9,500		\$9,500			\$	19,000
33										_ \$	
34										\$	-
35											
36	TOTAL OPERATIN	IG EXPENSE		_	\$66,614		\$66,614			\$	133,228
37											
38	HSA #3										11/15/2007