

Department of Benefits **MEMORANDUM** and Family Support Department of Disability and Aging Services DISABILITY AND AGING SERVICES COMMISSION TO: Office of Early Care and Education **THROUGH:** SHIREEN MCSPADDEN, EXECUTIVE DIRECTOR FROM: CINDY KAUFFMAN, DEPUTY DIRECTOR ESPERANZA ZAPIEN, DIRECTOR OF CONTRACTS E/E P.O. Box 7988 San Francisco, CA **DATE:** WEDNESDAY, APRIL 7 2021 94120-7988 www.SFHSA.org **SUBJECT: GRANT RENEWAL: COVIA & LIGHTHOUSE FOR** THE BLIND AND VISUALLY IMPAIRED (NON-**PROFIT)** TO PROVIDE THE VOLUNTEER VISITOR PROGRAM Current Renewal Contingency Total **GRANT TERM:** 1/1/19-7/1/21-6/30/21 6/30/23 \$196,431 GRANT \$260,387 \$178,574 \$17,857 AMOUNT: **London Breed** Mayor FY21/22 ANNUAL FY22/23 **AMOUNT:** \$89,287 \$89,287 **Trent Rhorer** Contingency FUNDING County State Federal Total **Executive Director** SOURCE: **FUNDING:** \$196,431 \$178,574 \$17,857 **PERCENTAGE:** 100% 100%

> The Department of Disability and Aging Services (DAS) requests authorization to renew the grant with multiple vendors for the period of July 1, 2021 to June 30, 2023, in an amount of \$178,574, plus a 10% contingency for a total amount not to exceed \$196,431. The purpose of each grant is to provide a volunteer visitor program that will match volunteer visitors with older adults and/or adults with disabilities living in the City and County of San Francisco who may be isolated or at



P.O. Box 7988 San Francisco, CA 94120-7988 www.SFHSA.org heightened risk of isolation. The funding amounts are detailed in the following table:

| Grantee | Annually for 2 years ¹ Total | Contingency (10%) | Not to exceed |
|--|--|----------------------|------------------|
| LightHouse for the Blind and Visually Impaired | \$22,337 \$44,674 | \$4,467 | \$49,141 |
| Covia Foundation | \$66,950 \$133,900 | | \$147,290 |
| Total | \$89,287 \$178,574 | \$17,857 | \$196,431 |

 $^{1}7/1/2021 - 6/30/2022, 7/1/2022 - 6/30/2023$

Background

City and County of San Francisco voters passed Proposition I on November 8, 2016. Proposition I established the Dignity Fund (Fund). The Dignity Fund is a guaranteed funding stream for programs and services that provide support for older adults and adults with disabilities. The Department of Disability and Aging Services (DAS) administers the Dignity Fund.

There is an Oversight and Advisory Committee (OAC) for the Fund. DAS and the OAC are responsible for a fair and equitable allocation of the Fund. The administration of the Fund includes a planning process that began in FY 17/18 and repeats every fourth fiscal year. The planning process starts with a Dignity Fund Community Needs Assessment (DFCNA). The FY 17/18 DFCNA was completed and the Board of Supervisors approved the DFCNA report in June of 2018. The findings from each DFCNA help inform an allocation plan for the expenditure of the Fund.

In FY 18/19 the City added \$3 million dollars to the annual baseline contribution. Using the DFCNA as a guide and in consultation with the OAC, DAS developed a FY 18/19 allocation plan for the expenditure of the \$3 million dollars added to the fund.

The allocation plan for the additional \$3 million in FY 18/19 includes an initiative to mitigate social isolation by providing a volunteer visitor program. DAS recognizes and the DFCNA report reinforces that social isolation is a serious concern for older adults and adults with disabilities in San Francisco. Consumers who responded to the population survey



P.O. Box 7988 San Francisco, CA 94120-7988 www.SFHSA.org conducted for the DFCNA echoed the concern to prevent social isolation. The DFCNA highlighted the need to continue providing programming that creates opportunities for older adults and adults with disabilities to socialize and reduce social isolation.

Social isolation was also one of the five equity factors considered in DFCNA. Volunteer visitor programs will not only help to mitigate social isolation, they align with a key priority for DAS, which is to address equity factors in service delivery.

Services to be Provided

The grantees will provide volunteer visitor programs that match and connect a volunteer with an older adult and/or adult with a disability who has enrolled in grantees' volunteer visitor program. The matching process implemented by the grantees will take into account the interests and needs of the older adult and/or adult with a disability to promote a successful pairing and relationship building. Volunteer visits will be scheduled on a regular basis with consideration given to the availability of both the older adult and/or adult with a disability and the volunteer visitor. Visits will be at a mutually agreed upon time and if somewhere other than the home of the older adult and/or adult with a disability, at a mutually agreed upon place. The volunteer visitor will visit the older adult or adult with a disability enrolled in the program that they connect with at least twice per month and each visit will be at least one hour in duration. The grantees will recruit, screen and train volunteer visitors. A minimum of a sixmonth commitment by the volunteer visitor is required.

Please refer to attached Appendices A and B for each Grantee for more detailed information regarding service objectives, outcome objectives, and budget.



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Selection

Grantees were selected through Request for Proposals #821, which was competitively bid in October 2018.

Funding

Volunteer Visitor Program grants will be funded through the Dignity Fund

ATTACHMENTS

Covia Foundation Appendix A1 - Services to be Provided Appendix B - Budget

LightHouse for the Blind and Visually Impaired

Appendix A1 - Services to be Provided Appendix B - Budget

Appendix A1 – Services to be Provided Covia Foundation Volunteer Visitor Program July 1, 2021 – June 30, 2023

I. Purpose of Grant

The purpose of this grant is to provide a visitor program that will match volunteers with older adults and/or adults with disabilities living in the City and County of San Francisco who may be socially isolated or at heightened risk of isolation.

II. Definitions

| Adult Protective Services (APS) | The unit within DAS that accepts and responds to reports of abuse, neglect, exploitation, and self-neglect involving older adults and adults with disabilities. |
|--|--|
| Adult with a Disability | A person 18 to 59 years of age living with a disability. |
| CA.GetCare | A web-based application that provides specific functionalities for contracted agencies to use to perform consumer intake/assessment/enrollment, record service objectives, run reports, etc. |
| CARBON | Contracts Administration, Reporting and Billing Online System. |
| City | City and County of San Francisco, a municipal corporation. |
| Client Participant | An older adult or adult with a disability participating in the Volunteer Visitor Program and reflected in CA.GetCare through program enrollment; used interchangeably with "unduplicated consumer." |
| Communities of Color | Persons who identify with a race or ethnicity other than non- Hispanic White. |
| Controller | Controllers of the City and County of San Francisco or designated agent. |
| DAS | Department of Disability and Aging Services of the San Francisco Human Services Agency. |
| DAS Integrated Intake and Referral Unit | A unit within DAS that is equipped to receive calls from the community and provide information, referrals, and assistance for older adults and adults with disabilities, caregivers, and community-based organizations. |
| Dignity Fund (Fund) | The City and County of San Francisco, City Charter, Sections 16.128-1 through 16.128-12. DAS will expend monies in the Fund solely to help seniors and adults with disabilities secure and utilize the services and support necessary to age with dignity in their own homes and communities. |
| Dignity Fund | A community needs assessment report required every four |
| Community Needs | years by the City Charter Amendment for the Fund. The |

| Assessment (DFCNA) | findings from each DFCNA inform an allocation plan for the expenditure of the Fund. The first DFCNA was completed in fiscal year 2017-2018. |
|-------------------------------------|---|
| Disability | Mental, cognitive and/or physical impairments, including hearing and visual impairments, that result in substantial functional limitations in one (1) or more of the following areas of major life activity: self-care, receptive and expressive language, learning, mobility, and self-direction, capacity for independent living, economic self-sufficiency, cognitive functioning, and emotional adjustment. |
| Grantee | Covia Foundation |
| LGBT/LGBTQ | An acronym/term used to refer to persons who self-identify as non-heterosexual and/or whose gender identity does not correspond to their birth sex. This includes, but is not limited to, lesbian, gay, bisexual, transgender, genderqueer, and gender non-binary. |
| Low Income | Having income at or below 300% of the federal poverty line defined by the federal Bureau of the Census and published annually by the U.S. Department of Health and Human Services. Used by consumers to self-identify their income status and is not used as a means test to qualify for the program. |
| OAC | Oversight and Advisory Committee |
| OCM | Office of Contract Management, Human Services Agency |
| Older Adult | Person who is 60 years of age or older; used interchangeably with "senior." |
| Senior | Person who is 60 years of age or older; used interchangeably with "older adult." |
| SF-HSA | Human Services Agency of the City and County of San Francisco |
| SOGI | Sexual Orientation and Gender Identity; Ordinance No. 159- 16 amended the San Francisco Administrative Code to require City departments and contractors that provide health care and social services to seek to collect and analyze data concerning the sexual orientation and gender identity of the clients they serve (Chapter 104, Sections 104.1 through 104.9.) |
| Three Item UCLA Loneliness Scale | A scale comprised of three questions that measures three dimensions of loneliness. https://www.ncbi.nlm.nih.gov/pmc/articles/PMC2394670/ |
| Unduplicated Consumer (UDC) | An older adult or adult with a disability participating in the Volunteer Visitor Program and reflected in CA.GetCare through program enrollment; used interchangeably with "client participant." |

| | An adult volunteer screened and trained by the grantee to |
|-------------------|--|
| Volunteer Visitor | provide in person visits to an older adult and/or adult with |
| | disability enrolled in the Volunteer Visitor Program. |

III. Target Population

Older adults and/or adults with disabilities living in the City and County of San Francisco who are socially isolated or at heightened risk of isolation. Additional target priorities include members of a population with one or more of the other equity factors identified in the DFCNA:

- Low Income
- Limited or No English Speaking Proficiency
- Communities of Color
- Sexual Orientation and Gender Identity

IV. Eligibility for Program Enrollment

- 1. A resident of San Francisco; and
- 2. A person who is an older adult or an adult with a disability

V. Description of Services

- 1. Grantee will provide the Volunteer Visitor Program for older adults and/or adults with disabilities living in the City and County of San Francisco who may be socially isolated or at heightened risk of isolation. The program will connect an older adult or adult with a disability, hereinafter also known as client participant, to an adult volunteer.
- 2. A client participant will receive connection to social engagement or other resources at least twice per month, including but not limited to, in-person, phone or video visits, personal correspondence, or information & referral.
- 3. Grantee will connect client participants with volunteer visitors through a matching process. The policy and procedures for the matching process conducted by the grantee will promote successful pairings and relationship building. A minimum of a six-month commitment by the volunteer visitor is required.
- 4. Grantee will have written guidelines and expectations for both the client participant and volunteer visitor.
- 5. Grantee will ensure that units of service provided through this grant agreement are tracked and distinguishable, including the number of visits provided to client participants by volunteer visitors.
- 6. Grantee will conduct outreach for its Volunteer Visitor Program aimed at reaching the target population and at recruiting volunteer visitors.

- 7. Grantee will recruit, screen, and train volunteer visitors. The screening process for volunteer visitors will include, but is not limited to, a background check for all volunteer visitors.
- 8. Grantee will ensure the volunteer training is comprehensive and includes, but is not limited to, how to report suspected abuse or self-neglect to APS, an overview of the services available at DAS Intake and Referral Unit, and the general role the unit has in serving older adults and adults with disabilities. Training must be provided before a volunteer begins visiting a client participant.
- 9. Grantee will have readily available resources that volunteers can access as needed to help and support them in their role as a volunteer visitor.
- 10. Grantee will conduct an in-home or phone assessments of the client participant prior to connecting a client participant with a volunteer visitor to confirm that the visitor program is an appropriate service and to ensure the safety of both the client participate and volunteer visitor.
- 11. Grantee will administer the Three Item UCLA Loneliness Scale questionnaire to all client participants enrolled in the Volunteer Visitor Program.
- 12. Grantee shall ensure adequate and culturally competent paid and volunteer staffing to administer the program, deliver quality services to meet the needs of the client participants, and adhere to all DAS program standards.
- 13. Grantee will be compliant with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) privacy and security rules.
- 14. Grantee will have policy and procedures that are compliant with local/city, state, and federal regulatory agencies, including the DAS policy memoranda manual.

VI. Location and Time of Services

The details of the sites and operation hours are as attached in the Site Chart (Appendix F).

VII. Service Objectives

On an annual basis, Grantee will meet the following Service Objectives as detailed in Table A below:

| TABLE A | | | | | |
|--|------|--|--|--|--|
| Service Objective Summary Table | | | | | |
| The number of client | 55 | | | | |
| participants/unduplicated consumers | | | | | |
| enrolled | | | | | |
| The number volunteer visitors, recruited, | 57 | | | | |
| screened, and trained | | | | | |
| The number of volunteer visitors connected | 55 | | | | |
| to client participants | | | | | |
| The number of visits provided to client | 1320 | | | | |
| participants by volunteer visitors | | | | | |
| 75% or more of the client participants will participate in the Volunteer Visitor Program | | | | | |
| for six months or more. | | | | | |
| Covia Foundation | | | | | |

Volunteer Visitor Program

VIII. Outcome Objectives

On an annual basis, Grantee will meet the following Outcome Objectives:

- 1. At least 75% of the surveyed client participants will report that participation in the volunteer visitor program has supported them to develop a meaningful relationship or friendship.*
- 2. At least 75% of the surveyed client participants will report that participation in the Volunteer Visitor Program has decreased feelings of lonliness.*
- 3. At least 75% of participants will report enhanced feelings of connection through opportunities presented through/by the program.*

*Based on a survey created by the grantee with input from DAS and a sample size of at least 60% of the enrolled unduplicated consumer.

IX. Reporting Requirements

- 1. Grantee will provide a monthly report of activities as described in Section V. Grantee will enter the monthly metrics in the CARBON database by the 15th of the following month.
- 2. Grantee will enroll eligible consumers into the program funded through this grant agreement by entering the consumer data obtained from consumers using the DAS provided or DAS approved intake form into the CA GetCare database in accordance to DAS policy.
- 3. Grantee will enter into the CA GetCare Service Unit section all the units of service by the 5th working day of the month for the preceding month.
- 4. Grantee will enter monthly reports into the CARBON database system that includes the following information:
 - Number of unduplicated consumers served during the month.
 - Number of units of service provided during the month.
- 5. Grantee will provide an annual report summarizing the contract activities, referencing the tasks as described in Section VII and VIII, Service Objectives and Outcome Objectives, respectively. This report will also include accomplishments and challenges encountered by the Grantee. Grantee will enter the annual metrics in the CARBON database by the 15th of the month following the end of the program year.
- 6. Grantee shall issue a fiscal closeout report at the end of the fiscal year. The Grantee will submit the report to SF-HSA through CARBON system no later than July 31 each grant year.
- 7. Grantee will provide an annual consumer satisfaction survey report to DAS by March 15 each grant year or a mutually agreed upon date between DAS and the Grantee.
- 8. Grantee shall develop and deliver a bi-annual summary report of SOGI data collected as requested by SF-HSA. The due dates for submitting the bi-annual

summary reports are January 10th (July 1st through December 31st data) and July 10th (January 1st through June 30th data).

9. Grantee shall develop and deliver ad hoc reports as requested by SF-HSA and/or DAS.

For assistance with reporting requirements or submission of reports, contact:

Tahir.Shaikh@sfgov.org Contract Manager, Office of Contract Management

or

Hanna.Teferi@sfgov.org Administrative Analyst, Office of Community Partnerships

X. Monitoring Activities

- 1. Program Monitoring: Program monitoring will include review of compliance to specific program standards or requirements; consumer eligibility and any targeted mandates, back up documentation for the units of service and all reporting including the log of service units which is based on the service provision hours; sign-in sheets of consumers who participated in services, and progress of service and outcome objectives; how consumer records are collected and maintained; reporting performance including monthly service unit reports on CA.GetCare, maintenance of service unit logs; agency and organization standards, which include current organizational chart, evidence of provision of training to staff regarding the elder abuse reporting, evidence that program staff have completed security awareness training; program operation, which includes a review of a written policies and procedures manual of all DAS funded programs, written project income policies if applicable, grievance procedure posted in the center/office, and also given to the consumers who are homebound, hours of operation are current; a board of director list and whether services are provided appropriately according to Sections V, VI, VII, VIII and IX.
- <u>Fiscal Compliance and Contract Monitoring</u>: Fiscal monitoring will include review of the Grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, State and Federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring will include review of Personnel Manual, Emergency Operations Plan, Compliance with the Americans with Disabilities Act, subcontracts, and MOUs, and the current board roster and selected board minutes for compliance with the Sunshine Ordinance.

Appendix A1 – Services to be Provided LightHouse for the Blind and Visually Impaired Volunteer Visitor Program July 1, 2021 – June 30, 2023

I. Purpose of Grant

The purpose of this grant is to provide a visitor program that will match volunteers with older adults and/or adults with disabilities living in the City and County of San Francisco who may be socially isolated or at heightened risk of isolation.

II. Definitions

| | - |
|--|--|
| Adult Protective Services (APS) | The unit within DAS that accepts and responds to reports of abuse, neglect, exploitation, and self-neglect involving older adults and adults with disabilities. |
| Adult with a Disability | A person 18 to 59 years of age living with a disability. |
| CA.GetCare | A web-based application that provides specific functionalities for contracted agencies to use to perform consumer intake/assessment/enrollment, record service objectives, run reports, etc. |
| CARBON | Contracts Administration, Reporting and Billing Online System. |
| City | City and County of San Francisco, a municipal corporation. |
| Client Participant | An older adult or adult with a disability participating in the Volunteer Visitor Program and reflected in CA.GetCare through program enrollment; used interchangeably with "unduplicated consumer." |
| Communities of Color | Persons who identify with a race or ethnicity other than non- Hispanic White. |
| Controller | Controllers of the City and County of San Francisco or designated agent. |
| DAS | Department of Disability and Aging Services of the San Francisco Human Services Agency. |
| DAS Integrated Intake and Referral Unit | A unit within DAS that is equipped to receive calls from the community and provide information, referrals, and assistance for older adults and adults with disabilities, caregivers, and community-based organizations. |
| Dignity Fund (Fund) | The City and County of San Francisco, City Charter, Sections 16.128-1 through 16.128-12. DAS will expend monies in the Fund solely to help seniors and adults with disabilities secure and utilize the services and support necessary to age with dignity in their own homes and communities. |
| Dignity Fund | A community needs assessment report required every four |
| Community Needs | years by the City Charter Amendment for the Fund. The |

| Assessment (DFCNA) | findings from each DFCNA inform an allocation plan for the expenditure of the Fund. The first DFCNA was completed in fiscal year 2017-2018. |
|-------------------------------------|---|
| Disability | Mental, cognitive and/or physical impairments, including hearing and visual impairments, that result in substantial functional limitations in one (1) or more of the following areas of major life activity: self-care, receptive and expressive language, learning, mobility, and self-direction, capacity for independent living, economic self-sufficiency, cognitive functioning, and emotional adjustment. |
| Grantee | LightHouse for the Blind and Visually Impaired |
| LGBT/LGBTQ | An acronym/term used to refer to persons who self-identify as non-heterosexual and/or whose gender identity does not correspond to their birth sex. This includes, but is not limited to, lesbian, gay, bisexual, transgender, genderqueer, and gender non-binary. |
| Low Income | Having income at or below 300% of the federal poverty line defined by the federal Bureau of the Census and published annually by the U.S. Department of Health and Human Services. Used by consumers to self-identify their income status and is not used as a means test to qualify for the program. |
| OAC | Oversight and Advisory Committee |
| OCM | Office of Contract Management, Human Services Agency |
| Older Adult | Person who is 60 years of age or older; used interchangeably with "senior." |
| Senior | Person who is 60 years of age or older; used interchangeably with "older adult." |
| SF-HSA | Human Services Agency of the City and County of San Francisco |
| SOGI | Sexual Orientation and Gender Identity; Ordinance No. 159- 16 amended the San Francisco Administrative Code to require City departments and contractors that provide health care and social services to seek to collect and analyze data concerning the sexual orientation and gender identity of the clients they serve (Chapter 104, Sections 104.1 through 104.9.) |
| Three Item UCLA Loneliness Scale | A scale comprised of three questions that measures three dimensions of loneliness. https://www.ncbi.nlm.nih.gov/pmc/articles/PMC2394670/ |
| Unduplicated Consumer (UDC) | An older adult or adult with a disability participating in the Volunteer Visitor Program and reflected in CA.GetCare through program enrollment; used interchangeably with "client participant." |

| | An adult volunteer screened and trained by the grantee to |
|-------------------|--|
| Volunteer Visitor | provide in person visits to an older adult and/or adult with |
| | disability enrolled in the Volunteer Visitor Program. |

III. Target Population

Older adults and/or adults with disabilities living in the City and County of San Francisco who are socially isolated or at heightened risk of isolation. Additional target priorities include members of a population with one or more of the other equity factors identified in the DFCNA:

- Low Income
- Limited or No English Speaking Proficiency
- Communities of Color
- Sexual Orientation and Gender Identity

IV. Eligibility for Program Enrollment

- 1. A resident of San Francisco; and
- 2. A person who is an older adult or an adult with a disability.

V. Description of Services

- 1. Grantee will provide the Volunteer Visitor Program for older adults and/or adults with disabilities living in the City and County of San Francisco who may be socially isolated or at heightened risk of isolation. The program will connect an older adult or adult with a disability, hereinafter also known as client participant, to an adult volunteer.
- 2. A client participant will receive connection to social engagement or other resources at least twice per month, including but not limited to, in-person, phone or video visits, personal correspondence, or information & referral.
- 3. Grantee will connect client participants with volunteer visitors through a matching process. The policy and procedures for the matching process conducted by the grantee will promote successful pairings and relationship building. A minimum of a six-month commitment by the volunteer visitor is required.
- 4. Grantee will have written guidelines and expectations for both the client participant and volunteer visitor.
- 5. Grantee will ensure that units of service provided through this grant agreement are tracked and distinguishable, including the number of visits provided to client participants by volunteer visitors.
- 6. Grantee will conduct outreach for its Volunteer Visitor Program aimed at reaching the target population and at recruiting volunteer visitors.
- 7. Grantee will recruit, screen, and train volunteer visitors. The screening process for volunteer visitors will include, but is not limited to, a background check for all volunteer visitors.

- 8. Grantee will ensure the volunteer training is comprehensive and includes, but is not limited to, how to report suspected abuse or self-neglect to APS, an overview of the services available at DAS Intake and Referral Unit, and the general role the unit has in serving older adults and adults with disabilities. Training must be provided before a volunteer begins visiting a client participant.
- 9. Grantee will have readily available resources that volunteers can access as needed to help and support them in their role as a volunteer visitor.
- 10. Grantee will conduct an in-home or phone assessments of the client participant prior to connecting a client participant with a volunteer visitor to confirm that the visitor program is an appropriate service and to ensure the safety of both the client participate and volunteer visitor.
- 11. Grantee will administer the Three Item UCLA Loneliness Scale questionnaire to all client participants enrolled in the Volunteer Visitor Program.
- 12. Grantee shall ensure adequate and culturally competent paid and volunteer staffing to administer the program, deliver quality services to meet the needs of the client participants, and adhere to all DAS program standards.
- 13. Grantee will be compliant with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) privacy and security rules.
- 14. Grantee will have policy and procedures that are compliant with local/city, state, and federal regulatory agencies, including the DAS policy memoranda manual.

VI. Location and Time of Services

The details of the sites and operation hours are as attached in the Site Chart (Appendix F).

VII. Service Objectives

On an annual basis, Grantee will meet the following Service Objectives for the Volunteer Visitor Program detailed in Table A below:

| TABLE A | | | | | |
|--|-----|--|--|--|--|
| Service Objective Summary Table | | | | | |
| The number of client | 29 | | | | |
| participants/unduplicated consumers enrolled | | | | | |
| The number volunteer visitors, recruited, | 30 | | | | |
| screened, and trained | | | | | |
| The number of volunteer visitors connected | 29 | | | | |
| to client participants | | | | | |
| The number of visits provided to client | 630 | | | | |
| participants by volunteer visitors | | | | | |
| 75% or more of the client participants will participate in the Volunteer Visitor | | | | | |
| Program for six months or more. | | | | | |

VIII. Outcome Objectives

Lighthouse Volunteer Visitor Program On an annual basis, Grantee will meet the following Outcome Objectives:

- 1. At least 75% of the surveyed client participants will report that participation in the volunteer visitor program has supported them to develop a meaningful relationship or friendship.*
- 2. At least 75% of the surveyed client participants will report that participation in the Volunteer Visitor Program has decreased feelings of loneliness.*
- 3. At least 75% of participants will report enhanced feelings of connection through opportunities presented through/by the program.*

*Based on a survey created by the grantee with input from DAS and a sample size of at least 60% of the enrolled unduplicated consumer.

IX. **Reporting Requirements**

- 1. Grantee will provide a monthly report of activities as described in Section V. Grantee will enter the monthly metrics in the CARBON database by the 15th of the following month.
- 2. Grantee will enroll eligible consumers into the program funded through this grant agreement by entering the consumer data obtained from consumers using the DAS provided or DAS approved intake form into the CA GetCare database in accordance to DAS policy.
- 3. Grantee will enter into the CA GetCare Service Unit section all the units of service by the 5th working day of the month for the preceding month.
- 4. Grantee will enter monthly reports into the CARBON database system that includes the following information:
 - Number of unduplicated consumers served during the month.
 - Number of units of service provided during the month.
- 5. Grantee will provide an annual report summarizing the contract activities, referencing the tasks as described in Section VII and VIII, Service Objectives and Outcome Objectives, respectively. This report will also include accomplishments and challenges encountered by the Grantee. Grantee will enter the annual metrics in the CARBON database by the 15th of the month following the end of the program year.
- 6. Grantee shall issue a fiscal closeout report at the end of the fiscal year. The Grantee will submit the report to SF-HSA through CARBON system no later than July 31 each grant year.
- 7. Grantee will provide an annual consumer satisfaction survey report to DAS by March 15 each grant year or a mutually agreed upon date between DAS and the Grantee.
- 8. Grantee shall develop and deliver a bi-annual summary report of SOGI data collected as requested by SF-HSA. The due dates for submitting the bi-annual

summary reports are January 10th (July 1st through December 31st data) and July 10th (January 1st through June 30th data).

9. Grantee shall develop and deliver ad hoc reports as requested by SF-HSA and/or DAS.

For assistance with reporting requirements or submission of reports, contact:

Patrick.Garcia@sfgov.org Contract Manager, Office of Contract Management

or

Hanna.Teferi@sfgov.org Administrative Analyst, Office of Community Partnerships

X. Monitoring Activities

- 1. Program Monitoring: Program monitoring will include review of compliance to specific program standards or requirements; consumer eligibility and any targeted mandates, back up documentation for the units of service and all reporting including the log of service units which is based on the service provision hours; sign-in sheets of consumers who participated in services, and progress of service and outcome objectives; how consumer records are collected and maintained; reporting performance including monthly service unit reports on CA GetCare, maintenance of service unit logs; agency and organization standards, which include current organizational chart, evidence of provision of training to staff regarding the elder abuse reporting, evidence that program staff have completed security awareness training; program operation, which includes a review of a written policies and procedures manual of all DAS funded programs, written project income policies if applicable, grievance procedure posted in the center/office, and also given to the consumers who are homebound, hours of operation are current; a board of director list and whether services are provided appropriately according to Sections V, VI, VII, VIII and IX.
- <u>Fiscal Compliance and Contract Monitoring</u>: Fiscal monitoring will include review of the Grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, State and Federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring will include review of Personnel Manual, Emergency Operations Plan, Compliance with the Americans with Disabilities Act, subcontracts, and MOUs, and the current board roster and selected board minutes for compliance with the Sunshine Ordinance.

| | А | В | С | D | | | | | | |
|----------|---|-----------------|----------------|--------------------|--|--|--|--|--|--|
| 1 | | D | | Appendix B, Page 1 | | | | | | |
| 2 | | | | | | | | | | |
| 3 | HUMAN SERVICES AGE | NCY BUDGET S | UMMARY | | | | | | | |
| 4 | BY PROGRAM | | | | | | | | | |
| 5 | Name | | Те | m | | | | | | |
| 6 | COVIA Foundation | | 7/1/21-6 | 6/30/23 | | | | | | |
| 7 | (Check One) New⊡ Renewal _x_ | Modification | | | | | | | | |
| 8 | If modification, Effective Date of Mod. | No. of Mod. | | | | | | | | |
| 9 | Program: Volunteer Visitor Program | | | | | | | | | |
| 10 | Budget Reference Page No.(s) | | | 7/1/21-6/30/23 | | | | | | |
| | Program Term | 7/1/21-6/30/22 | 7/1/21-6/30/23 | Total | | | | | | |
| 12 | Expenditures | | | | | | | | | |
| 13 | Salaries & Benefits | \$66,950 | \$66,950 | \$133,900 | | | | | | |
| 14 | Operating Expenses | \$0 | \$0 | \$0 | | | | | | |
| | Subtotal | \$66,950 | \$66,950 | \$133,900 | | | | | | |
| | Indirect Percentage (%) | 0% | 0% | 0% | | | | | | |
| 10 | Indirect Cost (Line 16 X Line 15) | \$0 | \$0 | \$0 | | | | | | |
| | Subcontractor/Capital Expenditures | \$0 | \$0 | \$0 | | | | | | |
| 19 | Total Expenditures | \$66,950 | \$66,950 | \$133,900 | | | | | | |
| 20 | HSA Revenues | | | | | | | | | |
| 21 | General Fund | \$66,950 | \$66,950 | \$133,900 | | | | | | |
| 22 | | | | | | | | | | |
| 23 | | | | | | | | | | |
| 24 | | | | | | | | | | |
| 25 26 | | | | | | | | | | |
| 20 | | | | | | | | | | |
| 28 | | | | | | | | | | |
| 29 | TOTAL HSA REVENUES | \$66,950 | \$66,950 | \$133,900 | | | | | | |
| 30 | Other Revenues | | | · · | | | | | | |
| 31 | | | | | | | | | | |
| 32 | | | | | | | | | | |
| 33 | | | | | | | | | | |
| 34 | | | | | | | | | | |
| 35 | | 4 00.050 | | <u> </u> | | | | | | |
| 36 | Total Revenues | \$66,950 | \$66,950 | \$133,900 | | | | | | |
| 37 | Full Time Equivalent (FTE) | | | | | | | | | |
| 39 | Prepared by: | Telephone No.: | | | | | | | | |
| 40 | HSA-CO Review Signature: | | | | | | | | | |
| 41 | HSA #1 | | | 12/2/2020 | | | | | | |

| | А | В | С | D | Е | F | G | Н | | | | | |
|----------|------------------------------------|---------------------------|-------|---------------------------|----------|-----------------|-----------------|-----------------|--|--|--|--|--|
| 1 | Appendix B, Page 2 | | | | | | | | | | | | |
| 2 3 | | | | | | | | | | | | | |
| 4 | Program: Volunteer Visitor Program | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | |
| 7 | Salaries & Benefits Detail | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | |
| 10 | | | | | | 7/1/21-6/30/22 | 7/1/21-6/30/23 | 7/1/21-6/30/23 | | | | | |
| 11 | | Agency T | otals | HSA Pro | ogram | DAS | DAS | TOTAL | | | | | |
| | | Annual Full TimeSalary | Total | % FTE funded by HSA | Adjusted | | | | | | | | |
| 12 | POSITION TITLE | for FTE | FTE | (Max 100%) | FTE | Budgeted Salary | Budgeted Salary | Budgeted Salary | | | | | |
| 13 | Program Manager | \$65,960 | 1.00 | 100% | 1.00 | \$65,960 | \$65,960 | \$131,920 | | | | | |
| 14 | | | | | | | | | | | | | |
| 15 | | | | | | | | | | | | | |
| 16 | | | | | | | | | | | | | |
| 17 | | | | | | | | | | | | | |
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| 19 | | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | | |
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| 22 | | | | | | | | | | | | | |
| 23 | | | | | | | | | | | | | |
| 24 | | | | | | | | | | | | | |
| 25 | | | | | | | | | | | | | |
| 26 | | | | | | | | | | | | | |
| 27 | | | | | | | | | | | | | |
| 28 29 | TOTALS | | 1.00 | 100% | 1.00 | \$65,960 | \$65,960 | \$131,920 | | | | | |
| 30 | FRINGE BENEFIT RATE | 1.5% | | | | | | | | | | | |
| 31 | EMPLOYEE FRINGE BENEFITS | | | | | \$990 | \$990 | \$1,980 | | | | | |
| 32 33 | | | | | | | | | | | | | |
| 34 | TOTAL SALARIES & BENEFITS | \$0 | | | | \$66,950 | \$66,950 | \$133,900 | | | | | |
| 35 | HSA #2 | | | | | | | 12/2/2020 | | | | | |

| 1 Appendix B, Page 3 2 COVIA Foundation 4 Program: Volunteer Visitor Program 5 0 6 7 7 Operating Expense Detail 8 9 10 11 11 TOTAL 12 Expenditure Category TERM 7/1/21-6/30/22 7/1/21-6/30/23 13 Rental of Property \$ - 14 Utilities(Elec, Water, Gas, Phone, Garbage) \$ - 15 Office Supplies, Postage \$ - 16 Building Maintenance Supplies and Repair \$ - 17 Printing and Reproduction \$ - 18 Insurance \$ - 19 Staff Training \$ - 20 Staff Traivel-(Local & Out of Town) \$ - 21 Rental of Equipment \$ - 22 CONSULTANTS \$ - 23 CONSULTANTS \$ - 24 | | А | В | С | D | E | F G | HI | J |
|--|----|-------------------|-----------------|----------------|------|----------------|---------------|-------------|-----------|
| 3 COVIA Foundation 4 Program: Volunteer Visitor Program 5 6 7 Operating Expense Detail 8 9 10 TOTAL 11 TOTAL 12 Expenditure Category TERM 13 Rental of Property \$ 14 Utilities(Elec, Water, Gas, Phone, Garbage) \$ 15 Office Supplies, Postage \$ 16 Building Maintenance Supplies and Repair \$ 17 Printing and Reproduction \$ 18 Insurance \$ 19 Staff Training \$ 20 Staff Travel-(Local & Out of Town) \$ 21 Rental of Equipment \$ 22 CONSULTANTS \$ 23 CONSULTANTS \$ 24 | | | | | | | | Appendix B, | Page 3 |
| 4 Program: Volunteer Visitor Program 5 0 7 Operating Expense Detail 8 10 11 TOTAL 12 Expenditure Categony TERM 13 Rental of Property \$ 14 Utilities(Elec, Water, Gas, Phone, Garbage) \$ 15 Office Supplies, Postage \$ 16 Building Maintenance Supplies and Repair \$ 17 Printing and Reproduction \$ 18 Insurance \$ 19 Staff Training \$ 20 Staff Travel-(Local & Out of Town) \$ 21 Rental of Equipment \$ 22 CONSULTANTS \$ 24 | | | lation | | | | | | |
| 5 6 7 Operating Expense Detail 8 9 10 TOTAL 11 Expenditure Category TERM 7/1/21-6/30/22 7/1/21-6/30/23 13 Rental of Property \$ - 14 Utilities(Elec, Water, Gas, Phone, Garbage) \$ - 15 Office Supplies, Postage \$ - 16 Building Maintenance Supplies and Repair \$ - 17 Printing and Reproduction \$ - 18 Insurance \$ - 19 Staff Training \$ - 20 Staff Travel-(Local & Out of Town) \$ - 21 Rental of Equipment \$ - 22 CONSULTANTS \$ - 23 CONSULTANTS \$ - 24 | | | | r Program | | | | | |
| 7 Operating Expense Detail 8 9 10 TOTAL 11 Expenditure Category TERM 12 Expenditure Category TERM 13 Rental of Property \$ 14 Utilities(Elec, Water, Gas, Phone, Garbage) \$ 15 Office Supplies, Postage \$ 16 Building Maintenance Supplies and Repair \$ 17 Printing and Reproduction \$ 18 Insurance \$ 19 Staff Travel-(Local & Out of Town) \$ 20 Staff Travel-(Local & Out of Town) \$ 21 Rental of Equipment \$ 22 \$ 23 CONSULTANTS \$ 24 \$ 25 \$ 28 \$ 29 \$ 30 TOTAL OPERATING EXPENSE \$ 32 \$ | | • | | U | | | | | |
| 8 9 10 TOTAL 11 11 TOTAL 7/1/21-6/30/23 7/1/21-6/30/23 13 Rental of Property \$ - 14 Utilities(Elec, Water, Gas, Phone, Garbage) \$ - 15 Office Supplies, Postage \$ - 16 Building Maintenance Supplies and Repair \$ - 17 Printing and Reproduction \$ - 18 Insurance \$ - 19 Staff Training \$ - 20 Staff Travel-(Local & Out of Town) \$ - 21 Rental of Equipment \$ - 22 23 CONSULTANTS \$ - 24 25 | - | | | | 0 | ••••••••• | Detail | | |
| 9 10 TOTAL 11 12 Expenditure Category TERM 7/1/21-6/30/22 7/1/21-6/30/23 7/1/21-6/30/23 13 Rental of Property \$ \$ - 14 Utilities(Elec, Water, Gas, Phone, Garbage) \$ - 15 Office Supplies, Postage \$ - 16 Building Maintenance Supplies and Repair \$ - 17 Printing and Reproduction \$ - 18 Insurance \$ - 19 Staff Travel-(Local & Out of Town) \$ - 20 Staff Travel-(Local & Out of Town) \$ - 22 Z3 CONSULTANTS \$ - 24 | | | | | Ope | rating Expens | se Detail | | |
| 10 11 TOTAL 11 12 Expenditure Category TERM 7/1/21-6/30/23 7/1/21-6/30/23 13 Rental of Property \$ - - 14 Utilities(Elec, Water, Gas, Phone, Garbage) \$ - 15 Office Supplies, Postage \$ - 16 Building Maintenance Supplies and Repair \$ - 17 Printing and Reproduction \$ - 18 Insurance \$ - 19 Staff Travel-(Local & Out of Town) \$ - 20 Staff Travel-(Local & Out of Town) \$ - 21 Rental of Equipment \$ - 22 CONSULTANTS \$ - 24 | | | | | | | | | |
| 12 Expenditure Category TERM 7/1/21-6/30/22 7/1/21-6/30/23 7/1/21-6/30/23 13 Rental of Property \$ - 14 Utilities(Elec, Water, Gas, Phone, Garbage) \$ - 15 Office Supplies, Postage \$ - 16 Building Maintenance Supplies and Repair \$ - 17 Printing and Reproduction \$ - 18 Insurance \$ - 19 Staff Training \$ - 20 Staff Travel-(Local & Out of Town) \$ - 21 Rental of Equipment \$ - 22 CONSULTANTS \$ - 24 | 10 | | | | | | | | |
| 13 Rental of Property \$ - 14 Utilities(Elec, Water, Gas, Phone, Garbage) \$ - 15 Office Supplies, Postage \$ - 16 Building Maintenance Supplies and Repair \$ - 17 Printing and Reproduction \$ - 18 Insurance \$ - 19 Staff Training \$ - 20 Staff Travel-(Local & Out of Town) \$ - 21 Rental of Equipment \$ - 22 23 CONSULTANTS \$ - 24 | | | | | | | | | |
| 14 Utilities(Elec, Water, Gas, Phone, Garbage) \$ - 15 Office Supplies, Postage \$ - 16 Building Maintenance Supplies and Repair \$ - 17 Printing and Reproduction \$ - 18 Insurance \$ - 19 Staff Training \$ - 20 Staff Travel-(Local & Out of Town) \$ - 21 Rental of Equipment \$ - 22 23 CONSULTANTS \$ - 24 | 12 | Expenditure C | ategory | | IERM | //1/21-6/30/22 | //1/21-6/30/2 | 23 //1/2 | 1-6/30/23 |
| 15 Office Supplies, Postage \$ - 16 Building Maintenance Supplies and Repair \$ - 17 Printing and Reproduction \$ - 18 Insurance \$ - 19 Staff Training \$ - 20 Staff Travel-(Local & Out of Town) \$ - 21 Rental of Equipment \$ - 22 CONSULTANTS \$ - 24 | 13 | Rental of Prop | erty | | | | . <u> </u> | \$ | - |
| 16 Building Maintenance Supplies and Repair \$ - 17 Printing and Reproduction \$ - 18 Insurance \$ - 19 Staff Training \$ - 20 Staff Travel-(Local & Out of Town) \$ - 21 Rental of Equipment \$ - 22 CONSULTANTS \$ - 24 | 14 | Utilities(Elec, \ | Water, Gas, Ph | none, Garbage) |) | | | \$ | |
| 17 Printing and Reproduction \$ - 18 Insurance \$ - 19 Staff Training \$ - 20 Staff Travel-(Local & Out of Town) \$ - 21 Rental of Equipment \$ - 22 23 CONSULTANTS \$ 24 \$ - - 25 \$ - \$ 26 27 OTHER \$ - 28 \$ - \$ - 30 31 TOTAL OPERATING EXPENSE \$ - \$ - 32 - \$ - \$ - - | 15 | Office Supplies | s, Postage | | | | | \$ | - |
| 18 Insurance \$ - 19 Staff Training \$ - 20 Staff Travel-(Local & Out of Town) \$ - 21 Rental of Equipment \$ - 22 23 CONSULTANTS \$ 24 | 16 | Building Maint | enance Supplie | es and Repair | | | <u> </u> | \$ | |
| 19 Staff Training \$ - 20 Staff Travel-(Local & Out of Town) \$ - 21 Rental of Equipment \$ - 22 23 CONSULTANTS \$ 23 CONSULTANTS \$ - 24 \$ - \$ 25 | 17 | Printing and R | eproduction | | | | | \$ | |
| 20 Staff Travel-(Local & Out of Town) \$ - 21 Rental of Equipment \$ - 22 23 CONSULTANTS \$ 24 | 18 | Insurance | | | | | | \$ | - |
| 21 Rental of Equipment \$ - 22 23 CONSULTANTS \$ - 23 CONSULTANTS \$ - \$ 24 | 19 | Staff Training | | | | | | \$ | - |
| 22 23 CONSULTANTS 24 \$ - 25 - - 26 - - 27 OTHER \$ 28 - \$ 30 31 TOTAL OPERATING EXPENSE \$ 32 - \$ - | 20 | Staff Travel-(L | ocal & Out of ⊺ | Fown) | | | | \$ | - |
| 23 CONSULTANTS 24 \$\$ 25 | 21 | Rental of Equi | pment | | | | | \$ | _ |
| 24 | 22 | | | | | | | | |
| 25 | 23 | CONSULTAN | тѕ | | | | | | |
| 26 0THER \$ - 28 \$ - \$ - 29 | 24 | | | | _ | | | \$ | - |
| 27 OTHER \$ - 28 \$ - \$ - 29 - - 30 - \$ - 31 TOTAL OPERATING EXPENSE \$ - \$ - 32 - \$ - \$ - | 25 | | | | _ | | | _ | |
| 28 | 26 | | | | | | | | |
| 29 | | OTHER | | | | | | | |
| 30 31 TOTAL OPERATING EXPENSE \$ - \$ - 32 32 | | | | | - | | | \$ | - |
| 31 TOTAL OPERATING EXPENSE \$ - \$ - 32 32 | | | | | - | | · | | |
| | | TOTAL OPER | | NSE | | <u>\$</u> | <u>\$</u> | \$ | - |
| | 32 | | | | - | | | | |
| 33 HSA #3 12/2/2020 | | HSA #3 | | | | | | | 12/2/2020 |

| | А | В | С | D | E | | | | | | |
|--------|---|-----------------------------------|----------------|----------------|----------------|--|--|--|--|--|--|
| 1 | | | | Apper | ndix B, Page 4 | | | | | | |
| 2 | COVIA | Foundation | | | | | | | | | |
| 4 | COVIA Foundation Program: Volunteer Visitor Program | | | | | | | | | | |
| 5 | | - | | | | | | | | | |
| 6 | | | | | | | | | | | |
| 7 8 | Subcontractor/Capital Expenditures | | | | | | | | | | |
| 9 | | | | | | | | | | | |
| 5 | | | | | | | | | | | |
| 10 | SUBCO | NTRACTORS | 7/1/21-6/30/22 | 7/1/21-6/30/23 | 7/1/21-6/30/23 | | | | | | |
| 11 | Subcon | ractor 1 | | | | | | | | | |
| 12 | Subcon | ractor 2 | | | | | | | | | |
| 13 | | | | | | | | | | | |
| 14 | | | | | | | | | | | |
| 15 | | | | | | | | | | | |
| 16 | TOTAL | SUBCONTRACTOR COST | \$0 | \$0 | \$0 | | | | | | |
| 17 | | | | | | | | | | | |
| 18 | | | | | | | | | | | |
| 19 | EQUI | P M E N T TERM | 7/1/21-6/30/22 | 7/1/21-6/30/23 | 7/1/21-6/30/23 | | | | | | |
| 20 | Units | ITEM/DESCRIPTION | | | | | | | | | |
| 21 | | Equipment A | | | | | | | | | |
| 22 | | | | | | | | | | | |
| 23 | | | | | | | | | | | |
| 24 | | | | | | | | | | | |
| 25 | TOTAL | EQUIPMENT COST | \$0 | \$0 | \$0 | | | | | | |
| 26 | | | | | | | | | | | |
| 27 | OTHER | | 7/1/21-6/30/22 | 7/1/21-6/30/23 | 7/1/21-6/30/23 | | | | | | |
| 28 | Descrip | ion: | | | | | | | | | |
| 29 | Remode | A | | | | | | | | | |
| 30 | | | | | | | | | | | |
| 31 | | | | | | | | | | | |
| | TOTAL | REMODELING COST | \$0 | \$0 | \$0 | | | | | | |
| 33 | | | | | | | | | | | |
| 34 | TOTAL | SUBCONTRACTOR/CAPITAL EXPENDITURE | \$0 | \$0 | \$0 | | | | | | |
| 35 | | | | | | | | | | | |
| 36 | HSA #4 | | | | 12/2/2020 | | | | | | |

| | A | В | С | D | | | | | | |
|----------|--|----------------|----------------|--------------------|--|--|--|--|--|--|
| 1 | | 5 | | Appendix B, Page 1 | | | | | | |
| 2 | | | | | | | | | | |
| 3 | HUMAN SERVICES AGE | NCY BUDGET S | UMMARY | | | | | | | |
| 4 | BY PROGRAM | | | | | | | | | |
| 5 | Name Term | | | | | | | | | |
| 6 | Lighthouse for the Blind and Visually In | npaired | 7/1/21-6/30/23 | | | | | | | |
| 7 | (Check One) New Renewal 🖂 | Modification | | | | | | | | |
| 8 | If modification, Effective Date of Mod. | No. of Mod. | | | | | | | | |
| 9 | Program: Volunteer Visitor Program | | | | | | | | | |
| 10 | Budget Reference Page No.(s) | | | 7/1/21-6/30/23 | | | | | | |
| 11 | Program Term | 7/1/21-6/30/22 | 7/1/22-6/30/23 | Total | | | | | | |
| 12 | Expenditures | | | | | | | | | |
| 13 | Salaries & Benefits | \$18,823 | \$18,823 | \$37,646 | | | | | | |
| 14 | Operating Expenses | \$600 | \$600 | \$1,200 | | | | | | |
| 15 | Subtotal | \$19,423 | \$19,423 | \$38,846 | | | | | | |
| 16 | Indirect Percentage (%) | 15% | 15% | 15% | | | | | | |
| | Indirect Cost (Line 16 X Line 15) | \$2,914 | \$2,914 | \$5,828 | | | | | | |
| 18 | Subcontractor/Capital Expenditures | \$0 | \$0 | \$0 | | | | | | |
| 19 | Total Expenditures | \$22,337 | \$22,337 | \$44,674 | | | | | | |
| 20 | HSA Revenues | | | | | | | | | |
| 21 | General Fund | \$22,337 | \$22,337 | \$44,674 | | | | | | |
| 22 | | | | | | | | | | |
| 23 | | | | | | | | | | |
| 24 25 | | | | | | | | | | |
| 26 | | | | | | | | | | |
| 27 | | | | | | | | | | |
| 28 | | | | | | | | | | |
| 29 | TOTAL HSA REVENUES | \$22,337 | \$22,337 | \$44,674 | | | | | | |
| 30 | Other Revenues | | | | | | | | | |
| 31 | | | | | | | | | | |
| 32 | | | | | | | | | | |
| 33 | | | | | | | | | | |
| 34 35 | | | | | | | | | | |
| | Tatal Devenues | ¢00.007 | ¢00.007 | ¢ 4 4 674 | | | | | | |
| 36 | Total Revenues | \$22,337 | \$22,337 | \$44,674 | | | | | | |
| 37 | Full Time Equivalent (FTE) | | | | | | | | | |
| 39 | Prepared by: | Telephone No.: | | | | | | | | |
| 40 | HSA-CO Review Signature: | | | | | | | | | |
| 41 | HSA #1 | | | 12/2/2020 | | | | | | |
| | | | | | | | | | | |

| | A | В | С | D | E | F | G | Н | | | | | |
|----------|--|-------------|-------|--------------------|----------|-----------------|-----------------|-----------------|--|--|--|--|--|
| 1 | Appendix B, Page 2 | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | |
| 7 | Salaries & Benefits Detail | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | |
| 10 | 7/1/21-6/30/22 7/1/22-6/30/23 7/1/21-6/30/23 | | | | | | | | | | | | |
| 11 | | Agency T | otals | HSA Pr | ogram | DAS | DAS | TOTAL | | | | | |
| | | Annual Full | | % FTE funded by | | | | | | | | | |
| | | TimeSalary | Total | HSA | Adjusted | | | | | | | | |
| 12 | POSITION TITLE | for FTE | FTE | (Max 100%) | FTE | Budgeted Salary | Budgeted Salary | Budgeted Salary | | | | | |
| 13 | Volunteer Engagement Spec. | \$67,156 | 1.00 | 18.29% | 0.18 | \$12,280 | \$12,280 | \$24,560 | | | | | |
| 14 | Sr. Director, Programs | \$170,280 | 1.00 | 2.00% | 0.02 | \$3,406 | \$3,406 | \$6,812 | | | | | |
| 15 | | | | | | | | | | | | | |
| 16 | | | | | | | | | | | | | |
| 17 | | | | | | | | | | | | | |
| 18 | | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | | |
| 21 | TOTALS | \$237,436 | 2.00 | 20% | 0.20 | \$15,686 | \$15,686 | \$31,372 | | | | | |
| 22 | | | | | | | | | | | | | |
| 23 | FRINGE BENEFIT RATE | 20% | | | | | | | | | | | |
| | EMPLOYEE FRINGE BENEFITS | \$47,487 | | | | \$3,137 | \$3,137 | \$6,274 | | | | | |
| 25 26 | | | | | | | | | | | | | |
| 27 | TOTAL SALARIES & BENEFITS | \$284,923 | | | | \$18,823 | \$18,823 | \$37,646 | | | | | |
| 28 | 12/2/2020 12/2/2020 | | | | | | | | | | | | |

| | А | В | С | D | E | F | G | HI | J | | |
|----------|--|-----------------|----------------|--------|----------------|----------|---------------|------------|------------|-------|--|
| 1 | | | | | | | | Append | lix B, Pag | e 3 | |
| 2 | l ighthouse fr | or the Blind a | nd Visually Im | nairod | | | | | | | |
| 4 | Lighthouse for the Blind and Visually Impaired Program: Volunteer Visitor Program | | | | | | | | | | |
| 5 | | | | | | | | | | | |
| 6 | Operating Evance Datail | | | | | | | | | | |
| 7 8 | Operating Expense Detail | | | | | | | | | | |
| 9 | | | | | | | | | | | |
| 10 | | | | | | | | | | | |
| 11 | - " | | | TEDM | | | | _ | | | |
| 12 | | | | IERM | 7/1/21-6/30/22 | <u> </u> | /1/22-6/30/23 | <u> </u> | 7/1/21-6/3 | 30/23 | |
| 13 | Rental of Prop | erty | | | | | | | 6 | - | |
| 14 | Utilities(Elec, \ | Nater, Gas, Ph | none, Garbage) |) | | | | | \$ | - | |
| 15 | Office Supplie | s, Postage | | | | | | | 6 | - | |
| 16 | Building Maint | enance Suppli | es and Repair | | | | | | 6 | - | |
| 17 | Printing and R | eproduction | | | | | | | 6 | - | |
| 18 | Insurance | | | | | | | | 6 | - | |
| 19 | Staff Training | | | | | | | | 6 | - | |
| 20 | Staff Travel-(L | ocal & Out of T | Town) | | | | | | 6 | - | |
| 21 | Rental of Equi | pment | | | | | | | 6 | - | |
| 22 | | | | | | | | | | | |
| 23 | CONSULTAN | TS | | | | | | | | | |
| 24 | | | | | | | | S | \$ | - | |
| 25 | | | | - | | | | | | | |
| 26 | | | | | | | | | | | |
| - | OTHER | | | | | | | | | | |
| | Volunteer Bac | kground Checl | <u>ks</u> | | \$500 | | \$500 | | | ,000 | |
| 29 30 | <u>Staff Transit</u> | | | | \$100 | | \$100 | | \$ | 200 | |
| | TOTAL OPER | ATING EXPE | NSE | | <u>\$</u> 600 | <u>)</u> | 600 | <u>.</u> : | \$1 | ,200 | |
| 32 | | | | - | | | | _ | | | |
| 33 | HSA #3 | | | | | | | | 12/2 | /2020 | |

| | А | В | С | D | E | | | | | | |
|--------|--|--------------------|----------------|----------------|----------------|--|--|--|--|--|--|
| 1 | | | | Apper | ndix B, Page 4 | | | | | | |
| 2 | Lighthouse for the Blind and Visually Impaired | | | | | | | | | | |
| 4 | Program: Volunteer Visitor Program | | | | | | | | | | |
| 5 | | | | | | | | | | | |
| 6 7 | | | | | | | | | | | |
| 8 | Subcontractor/Capital Expenditures | | | | | | | | | | |
| 9 | | | | | | | | | | | |
| 10 | SUBCO | NTRACTORS | 7/1/21-6/30/22 | 7/1/22-6/30/23 | 7/1/21-6/30/23 | | | | | | |
| 11 | Subcon | iractor 1 | | | | | | | | | |
| 12 | Subcon | tractor 2 | | | | | | | | | |
| 13 | | | | | | | | | | | |
| 14 | | | | | | | | | | | |
| 15 | | | | | | | | | | | |
| 16 | TOTAL | SUBCONTRACTOR COST | \$0 | \$0 | \$0 | | | | | | |
| 17 | | | | | | | | | | | |
| 18 | | | | | | | | | | | |
| 19 | EQUI | PMENT TERM | 7/1/21-6/30/22 | 7/1/22-6/30/23 | 7/1/21-6/30/23 | | | | | | |
| 20 | Units | ITEM/DESCRIPTION | | | | | | | | | |
| 21 | | Equipment A | | | | | | | | | |
| 22 | | | | | | | | | | | |
| 23 | | | | | | | | | | | |
| 24 | | | | | | | | | | | |
| 25 | TOTAL | EQUIPMENT COST | \$0 | \$0 | \$0 | | | | | | |
| 26 | | | | | | | | | | | |
| 27 | OTHER | | 7/1/21-6/30/22 | 7/1/22-6/30/23 | 7/1/21-6/30/23 | | | | | | |
| 28 | 3 Description: | | | | | | | | | | |
| 29 | | | | | | | | | | | |
| 30 | | | | | | | | | | | |
| 31 | | | | | | | | | | | |
| | TOTAL | REMODELING COST | \$0 | \$0 | \$0 | | | | | | |
| 33 | | | | | | | | | | | |
| 34 | 34 TOTAL SUBCONTRACTOR/CAPITAL EXPENDITURE \$0 \$0 | | | | | | | | | | |
| 35 | | | | | | | | | | | |
| 36 | HSA #4 | | | | 12/2/2020 | | | | | | |