City and County of San Francisco

Department of Human Services Department of Aging and Adult Services

Trent Rhorer, Executive Director

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Edwin M. Lee, Mayor

MEMORANDUM

TO:	AGING & A	DULT SERVIC	ES COMMISS	SION	
THROUGH:	SHIREEN M	ICSPADDEN, E	XECUTIVE E	DIRECTOR	
FROM:		EN, IHSS DEPU AKAWA, DIRE		N/ \	
DATE:	NOVEMBER	R 2, 2016			
SUBJECT:	PUBLIC AU			OME SUPPORT FOR ON-CALL	IVE SERVICES IN-HOME
GRANT TERM:	7/1/16 - 6/30/	20			
TOTAL AMOUNT:	<u>New</u> \$1,167,427	Contingency \$116,743	<u>Total</u> \$1,284,170)	
ANNUAL AMOUNT:	<u>FY16/17</u> \$274,874	<u>FY17/18</u> \$288,459	<u>FY18/19</u> \$302,047	<u>FY19/20</u> \$302,047	
Funding Source FUNDING: PERCENTAGE:	County \$233,485 20%	<u>State</u> \$350,228 30%	<u>Federal</u> \$583,714 50%	Contingency \$116,743	<u>Total</u> \$1,284,170 100%

The Department of Aging and Adult Services requests authorization to enter into a new grant agreement with the San Francisco In-Home Supportive Services Public Authority (SF IHSS PA) for On-Call In-Home Supportive Services for the term of July 1, 2016 through June 30, 2020 for an amount of \$1,167,427 plus an annual 10% contingency of \$116,743 for a total not to exceed amount of \$1,284,170. This grant was previously approved by the City and County of San Francisco Board of Supervisors on July 12, 2016 (Resolution #275-16).

Background

The In-Home Supportive Services (IHSS) Program assists eligible low-income people with chronic and disabling conditions remain safely in their own homes when they are no longer able to fully care for themselves or handle routine household tasks. IHSS pays for a wide variety of services – household chores and personal care – enabling the individual to live safely in his/her own home, while encouraging independence and rehabilitation where possible. IHSS is an alternative to out-of-home care/institutional placement. IHSS is provided through either (a) an independent provider (IP), or (b) a contracted agency

provider for clients who are unable to find and/or supervise their own IP's. Currently, there are approximately 23,000 IHSS clients, 95% who utilize IP's.

Services to be Provided

The IHSS Public Authority currently provides an emergency on-call referral service for IHSS consumers in urgent need of assistance in the event that a regular independent provider cancels on short notice, or when the consumer is being discharged from a hospital or facility without a regular homecare worker in place. A pool of On-Call workers assist consumers with urgent care needs; which are intended to provide temporary urgent assistance. In Fiscal Year 2015-2016, there were approximately 235 monthly on-call requests to the SF IHSS PA.

Grantee Selection

The Board of Supervisors established the San Francisco IHSS Public Authority in May 1995 as an independent public agency under California Welfare and Institutions Code section 12301.6 to "provide for the delivery of in-home supportive services and to perform various activities related to delivery of IHSS services." The IHSS Public Authority provides services necessary to support IHSS clients through support of their IP providers. In November 1997, at the direction of its IHSS consumer-majority Governing Body and in collaboration with the Department of Aging & Adult Services (DAAS), the PA created the Emergency On-Call Services program for those emergency situations with consumers needing providers requiring immediate attention.

Location and Time of Services

Services are provided to consumers at their residences. On-Call services are available weekdays from Monday to Friday, 8:30 a.m. to 5:00 p.m. and during the evenings until 8 p.m. On weekends and holidays, an assigned On-Call counselor checks messages for On-Call requests at various times between 9:00 a.m. and 8:00 p.m.

Funding

This grant utilizes a combination of Federal, State, and County funds.

ATTACHMENTS

Appendix A – Services to be Provided Appendix B – Program Budget

Appendix A – Services to be Provided

San Francisco IHSS Public Authority Emergency On-Call In-Home Supportive Services

July 1, 2016 – June 30, 2020

I. Purpose of Grant

The purpose of this grant will be to improve consumer access to the independent provider mode of In-Home Supportive Services (IHSS) in emergency situations. To accomplish this, an emergency on-call IHSS service will be provided.

II. Definitions

Audits	Audits shall be conducted in accordance with OMB Circular A-87 et seq., OMB Circular A-110 et seq., OMB Circular A-128, Public Law 98-502 et seq., OMB Circular A-133 et seq., and MPP section 10-150 through 10-153, MPP section 23-640, as appropriate; A financial and/or compliance audit may be conducted in any area of this contract that the City, State or Federal Agencies deem necessary.
California Department of Social Services (CDSS)	The State agency.
City	City and County of San Francisco, a municipal corporation.
Compliance Audit	 An audit that covers all fiscal and programmatic terms and conditions of the contract, which includes, but is not limited to: 1. Any adjustment that is made to the authorized hours of services being provided by the Grantee; i.e., compare authorized hours to hours actually served; 2. The Grantee has served all requested hours seven days a week including nights, weekends and holidays; 3. All City required contract reports are sent in a timely manner; 4. All provider information and documentation is maintained by the Grantee according to contract specifications; 5. The Grantee has complied with the minimum wage and benefit requirements as specified in the grant; 6. The consumer has received written notification of the grievance/appeal rights regarding contractor's' delivery of service as specified in the grant. 7. The Grantee has maintained a personnel file for each provider

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	 which includes, but is not limited telephone number, health insuran employee information, as well as training as described in Section V of provider orientation, skill deve care, and the completion/submiss. 8. The Grantee has supporting docuproviders; i.e., who has signed an consumer has approved the hours 9. The Grantee has submitted a current to show actual cost for insurance premium to show actual compensation including the ex-meter of the CDSS Manual of Policia and Title XX provisions as applica 11. The Grantee is in compliance with Opportunity rules and regulations Program. 	ice, and any other pertinent documentation of provider VIII. M., i.e., the documentation clopment training for consumer ion of timesheets. imentation of payments made to d dated the timesheets; and the worked; ent copy of the insurance policy premiums, and a copy of the l cost for workers od rate; n the Welfare and Institutions es and Procedures, Title XIX able to the IHSS Program; n the Equal Employment
Consumers	to receive IHSS through	homes within the boundaries ollowing conditions: or a person with disabilities
CMIPS	Case Management Information and computer system that maintains cas Home Supportive Services Program	e and payroll data for the In-
DAAS	Department of Aging and Adult Ser	rvices
Emergency	An instance in which an IHSS const care needs and no available IHSS pr timely manner.	
Evaluation	 The use of reviews to: Determine the efficiency and effect delivery system's management, opt resources and elimination of deficie information systems, administrative organizational structure. 	timal utilization of encies in management
San Francisco IHSS Publ	lic Authority	Appendix A

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	2. Determine whether desired results or benefits are being achieved, whether the objectives established by the regulations are being met and whether the agency has evaluated alternatives which might yield desired results at lower costs.
Financial Audit	An audit to determine compliance with all financial provisions in this contract which includes, but is not limited to, all the financial records, accounts and documents, the provider wages, benefits, as well as the budget line items and the budget narrative pertaining to this contract.
Grantee	San Francisco IHSS Public Authority
HSA (SFHSA)	San Francisco Human Services Agency
Monitoring	The activity necessary to assure compliance with regulations and contractual requirements.
Order	Order of the City and County of San Francisco properly executed by the "Executive Director" and certified by the "Controller."
Provider	The individual who delivers the tasks authorized by the referring DAAS social worker to the consumer.
Purchaser	Director of the Office of Contract Administration, City and County of San Francisco, or designated agent.
Service Hour	The basic unit of time authorized for each consumer. Contractor will track the service hour worked for all providers by consumer and report to the City for each billing cycle. A service hour is the actual time spent providing the services listed in Section III - Description of Services, sick time coverage and travel expense. The service hour does not include training time, travel time, break time or time spent by providers when consumers are not at home or refuse services.
Tier 2 Crime	Expanded crimes for which a conviction, or incarceration following a conviction, within the last ten years would exclude an individual from being enrolled as an IHSS provider per Welfare and Institutions Code section 12305.87, unless they have obtained a general exemption.

Appendix A FY 2016-2020

Work

The work to be done in providing the consumer with In-Home Supportive Services.

III. Target Population

The target population consists of IHSS consumers who are authorized by DAAS to receive personal care, domestic, and related services from the IHSS independent providers of home care. The services are intended to benefit IHSS consumers so that they are able to remain independent and live with dignity in their community.

IV. Description of Services

A. Grantee shall provide, as authorized from DAAS, an emergency on-call referral service for IHSS consumers in urgent need of assistance due to (a) a need for personal care in the event that a regular independent provider cancels on short notice, or (b) when the consumer is being discharged from the hospital or skilled nursing facility without a regular homecare worker in place.

1. On-call services will include non-medical personal services limited to:

a) Bowel and bladder care such as assistance with enemas, emptying of catheter or ostomy bags, assistance with bed pans, application of diapers, changing rubber sheets, assistance with getting on and off commode or toilet;

b) Respiration limited to nonmedical services such as assistance with self-administration of oxygen and cleaning of intermittent positive pressure breathing (IPPB) machines.

c) Consumption of food consisting of feeding or related assistance to consumers who cannot feed themselves or who require assistance with special devices in order to feed themselves;

- d) Routine bed baths;
- e) Bathing, oral hygiene, grooming;
- f) Dressing;

g) Rubbing of skin to promote circulation, turning in bed and other types of repositioning, assistance on and off the seats and wheelchairs, or into or out of vehicles, and range of motion exercises, which shall be limited to the following:

- General supervision of exercises, which have been taught to the consumer by a licensed therapist or other health care professional to restore mobility restricted because of injury, disuse or disease.
- Maintenance therapy when the specialized knowledge and judgment of a qualified therapist is not required and the exercises are consistent with the patient's capacity and tolerance. Such exercises shall include the carrying out of maintenance programs; i.e., the performance of the repetitive exercises required to maintain function, improve gait, maintain strength, or endurance;

passive exercises to maintain range of motion in paralyzed extremities; and assistive walking.

h) Moving into and out of bed

i) Care of and assistance with prosthetic devices and assistance with self- administration of medications.

j) Assistance with self-administration of medications consists of reminding the consumer to take prescribed and/or over-the-counter medications when they are to be taken and setting up medi-sets.

k) Routine menstrual care limited to application of sanitary napkins and external cleaning.

1) Ambulation consisting of assisting the consumer with walking or moving the consumer from place to place.

B. Grantee shall provide emergency non-personal care services such as housecleaning, shopping for food, errands, laundry, meal preparation and meal clean up as authorized by DAAS.

1. Domestic services are limited to the following: Sweeping, vacuuming, washing and waxing the floor surfaces; Washing kitchen counters and sinks; Cleaning the bathroom; Storing food and supplies; Taking out garbage; Dusting and picking up; Cleaning oven and stove; Cleaning and defrosting refrigerator; Bringing in fuel for heating or cooking purposes from a fuel bin in the yard; Changing bed linen; and Miscellaneous domestic services such as changing light bulbs.

2. Related services limited to: Planning of meals; Preparation of meals includes such tasks as washing vegetables, trimming meat, cooking, setting the table, servicing the meal, cutting the food into bite-size pieces; Meal cleanup including washing drying, and putting away dishes, pots, utensils and culinary appliances; Routing mending, laundry, ironing, folding, and storing clothes on shelves or in drawers; Reasonable food shopping and other shopping/errands limited to the nearest available stores or other facilities consistent with the consumer's economy and needs;

C. Quality Assurance Requirements

1. Grantee must develop and implement a Policy and Procedures manual that includes selection protocol and oversight of home care providers to ensure that the home care providers selected are competent in performing IHSS tasks according to the State mandates and SFHSA standards.

2. Grantee must develop and implement an on-going recruitment program that ensures recruitment of qualified providers to meet the needs of a diverse and atrisk population.

a) Development of the recruitment program must be completed by the end of the first quarter of the first fiscal year of this contract.

b) Implementation of the recruitment plan must begin at the beginning of the second quarter of the first fiscal year of this contract.

3. Grantee must develop and implement a Grievance Policy and Procedures following HSA polices and listing required steps for a timely communication to HSA of all grievances filed, actions taken to resolve the grievances, the results, and the follow up plans, within a maximum of 30 days of grievances filed by consumers.

a) Development of the Grievance Policy and Procedures program must be completed by the end of the first quarter of the first fiscal year of this contract.

b) Implementation of the Grievance Policy and Procedures must begin at the beginning of the second quarter of the first fiscal year of this contract.

4. Grantee must meet quarterly with DAAS to assure a defined Utilization Management (UM) structure and processes, including a data collection mechanism, data analysis, executive summary, follow up action plans, and responsible individuals for tracking service hours. The analysis must be conducted on a quarterly basis and, at a minimum, include the trend of service utilization, identification of frequent service users, and action plans for frequent service users. It must also contain analysis of DAAS referents.

5. Grantee must develop and implement a Confidentiality Program that complies with HIPAA, SF City and HSA confidentiality requirements and describe in detail how confidentially of consumer information and records are maintained.

a) Development of the Confidentiality program must be completed by the

end of the first quarter of the first fiscal year of this contract.

b) Implementation of the Confidentiality plan must begin at the beginning of the second quarter of the first fiscal year of this contract.

V. Location and Time of Services

A. Grantee will dispatch an on-call worker who is willing to be available for immediate personal assistance to consumers living in San Francisco in their homes.

B. Grantee shall make emergency on-call services available during all regular business hours, Monday-Friday, 8:30-5:00.

C. Grantee shall provide a message service to be available for consumers who already have authorized IHSS hours who need immediate personal assistance during evenings, weekends, and holidays.

D. Grantee shall ensure a designated staff person will listen to messages and call consumers periodically during non business hours to discuss their requests for on-call workers.

VI. Grantee Responsibilities

A. Grantee will analyze demographics of IHSS consumer population quarterly.

B. Grantee will hire, train, and manage emergency on-call IHSS homecare workers to provide IHSS to consumers in emergency situations.



C. Grantee will ensure that all emergency on-call IHSS homecare workers meet the same requirements for employment as IHSS independent providers as indicated by CDSS.

1. No waivers for Tier 2 criminal convictions may be applied for emergency oncall IHSS, but a general exemption would be acceptable.

D. Grantee will inform consumers that emergency on-call IHSS hours served will be deducted from the consumers' total number of monthly hours authorized by the DAAS IHSS program.

E. Grantee will refer all requests for emergency on-call IHSS hours received during regular business hours to the DAAS IHSS program or, if the consumer is exiting from a hospital, to the DAAS IHSS Community Transitions program (CTP) for approval prior to providing services.

F. Grantee will notify the DAAS IHSS or CTP program by email the next business day regarding emergency on-call services provided during non-business hours.

G. Grantee shall notify DAAS IHSS or CTP program, within one working day, of each instance of non-receipt of scheduled services with an explanation and effective dates. However, if the non-receipt of services indicates a possible danger to the safety of the consumer, Grantee shall notify DAAS IHSS or CTP program immediately.

H. Grantee shall provide a mandatory orientation, to include topics addressed in CDSS MPP Division 19 (confidentiality) and Division 21 (Non-Discrimination) to each new and existing service provider within one month of hiring or initiation of contract.

I. Grantee shall assess the skill level of each employee in relation to the personal care services he/she will be required to perform and provide training that relates to job competencies. These assessments must be performed bi-annually. Grantee shall maintain records of all trainings provided to employees to meet minimum standards of competency. These records shall be made available to City upon request.

J. Grantee shall provide City by the tenth (10th) working day of each month, a monthly "activity report". This report will include all information listed in Attachment V.H of the RFP and <u>any other items City deems necessary</u>. This report is to be provided e-mailed to the DAAS IHSS Program and entered into the City's CARBON system on a monthly basis. Reports uploaded into CARBON shall not contain any client identifying data, i.e. social security number or name. Such information must be redacted.

K. Grantee will meet with DAAS staff on a quarterly basis to identify frequent users of emergency on-call services and assist them in developing emergency plans and in obtaining stable on-going IHSS providers.

L. Grantee shall maintain a personnel file for every provider. The personnel file shall include, but is not limited to:



- a) Name and address of provider;
- b) Telephone number;
- c) Social Security number;
- d) Driver's license number;
- e) All training given to provider
- f) Provider's hire date and termination date;
- g) Provider's emergency contact person;
- h) Any adverse action as well as any record of complaints; and
- i) Any other information City deems necessary.

M. Grantee shall provide to the City upon request: budget, fiscal, statistical, program and other data as may be required by the City.

N. Grantee shall provide to the City upon request

- a) Names of all employees working under this contract;
- b) Their addresses and telephone numbers; and
- c) Their training records.

O. Items J, K, and L shall be used for the purpose of an ongoing evaluation and assessment of the services provided by the Grantee.

P. The Grantee liaison shall provide any information, as requested by the City, which documents activity and accomplishments of the program.

Q. Grantee shall comply and require its officers and employees to comply with the provisions of Section 10850 of the Welfare and Institutions Code and Division 19 of the CDSS Manual of Policies and Procedures to assure that:

1. All individuals' applications and records made or kept by a public officer or agency in connection with the administration of the provision of the Welfare and Institutions Code relating to any form of public social services for which grants in aid are received by this State or by the Federal Government will be confidential and will not be open to examination for any purpose not directly connected with the administration of public social services; and

2. No person will publish or disclose, or use or permit, or cause to be published, disclosed or used, any confidential information pertaining to an applicant or consumer.

Grantee shall inform all of its employees, agents, subcontractors and partners of the above provision and that any person knowingly and intentionally violating the provisions of said State law is guilty of a misdemeanor. Grantee shall inform all of its employees, agents, subcontractors and partners of the above provision and that any person knowingly and intentionally violating the provisions of said State law is guilty of a misdemeanor.

Appendix A FY 2016-2020 R. Grantee shall maintain a local office in San Francisco, California, which will remain open for business Mondays through Fridays between the hours of 8:30 and 5:00 except for designated holidays. It shall be staffed at all times with appropriate supervisory personnel during business hours.

S. Grantee shall not make any charges to IHSS consumers for services.

T. Grantee shall obtain prior written approval from the City before subcontracting any of the services delivered under this contract. Any subcontracting shall be subject to all applicable provisions of this Grant, and all applicable State and Federal regulations. The Grantee shall be held responsible by the City for the performance of any subgrantee.

U. Grantee shall submit reports or other data in the format as required for the automated Case Management, Information and Payrolling System (CMIPS II), the management information system in use in the California Department of Social Services for IHSS.

V. Grantee shall abide by the provisions of Title VI and Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, as amended, the Age Discrimination Act of 1975, the Welfare and Institutions Code, Section 10000, CDSS MPP Division 21, and all other applicable federal and state laws to ensure that employment practices and the delivery of social services are non-discriminatory.

W. Grantee shall comply with U.S. Executive Order 11246, entitled "Equal Employment Opportunity". This is amended by U.S. Executive Order 11375 and supplemented in 45 CFR, Part 60. Contractor shall not discriminate against any employee, or applicant for employment on the basis of race, national origin or ancestry, religion, sex, marital status, political affiliation, age or handicap. Practices in hiring, compensation, benefits, and firing are among the employment practices subject to this requirement.

X. Grantee shall orient all staff to reporting of any suspected elder and dependent adult abuse pursuant to Welfare & Institutions Code (WIC) Sections 15600 et seq. Suspected incidents of abuse should be immediately reported to the City, followed by a written report within two working days.

Y. Grantee shall provide a system by which consumers of service shall have the opportunity to express and have their grievances and complaints considered regarding Grantee's delivery of services. The grievances and complaints of the consumers shall be included in the required monthly report submitted to the City.

Z. Grantee shall provide informational presentations at community meetings as designated by the City about the system for consumers to express their views, grievances and complaints.

VII. City Responsibilities

A. City shall purchase IHSS from Grantee for appropriate cases, where such services are

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not otherwise available.

- B. City shall have sole authority for determination of need for In-Home Supportive Services, the level and quality of services required, and the eligibility of individuals to be served.
- C. City shall assess the continuing need for services and evaluate the effectiveness and quality of services performed by the Grantee pursuant to this contract. This evaluation may include, but is not limited to, inquiries concerning individual employees of the Grantee.
- D. Assessment and authorization of In-Home Supportive Services shall be accomplished by City staff at least every twelve months.
- E. City shall have the exclusive right to terminate the consumer's participation in the IHSS Program at any time based on regulatory requirements.
- F. City shall have the exclusive right to terminate provision of service under this contract to any consumer.
- G. City shall have the exclusive right to authorize services for a consumer. The City shall not be liable for the cost of such services furnished to any consumer unless the City designates authorization in writing.
- H. City shall maintain records, which will include, but not be limited to, the assessment of need, case opening and closing dates, and a description of actual services to be provided.
- City shall assure that in the event a consumer's hours are changed for any reason, or City takes any other action, the consumer shall maintain the right to a State hearing. A State hearing shall be available to a claimant who is dissatisfied with a City action (regardless of mode) and a request for hearing may be either written or oral. Claimants are encouraged to use the reverse side of the Notice of Action (NA 690) to request a hearing.
- J. City shall establish a procedure, in compliance with Section D of the proposal, by which each consumer shall have the opportunity to initiate and participate in a City review in order to present grievances concerning services under this grant.
- K. City shall assist the Grantee in obtaining complete and current information with respect to pertinent statutes, regulations, policies, procedures and guidelines, which apply to the delivery of IHSS.
- L. City shall coordinate services with other community resources and activities.

- M. City shall provide orientation to all appropriate social services staff regarding Grantee's proposal, role, and responsibilities and contracting agreements.
- N. City shall administer liquidated damages for non-performance.
- O. City shall ensure that during the effective dates of the contract, the contract agency shall keep all records, which are necessary to fully disclose the extent of services to the consumer.
- P. At the expiration of the contract the City shall keep IHSS records for a minimum of three years from the date the State submits the last expenditure report to the U.S. Department of Health and Human Services (HHS).
- Q. CDSS MPP Sections 23-353 through 23-356 set forth the requirements for certain records, which have retention periods that vary from the general rule. Some records require retention periods of more than three years; i.e., records and their supporting documents must be retained when there is an open Federal or State audit; case records in which criminal or civil litigation was involved are to be retained for three years after the final claim is submitted for Federal reimbursement.
- R. On request, the City shall furnish records for audit to the State of California or the U.S. Department of Health and Human Services or their duly appointed representatives.
- S. City staff or an independent auditor shall conduct monitoring and prepare evaluations of this grant in accordance with CDSS MPP sections 10-150 through 10-153 and MPP section 23-640. The City monitoring and evaluations are to determine a fiscal and program appraisal of the successes and/or deficiencies of the IHSS grant; and to determine the extent to which the program is achieving its purposes.
- T. The City shall ensure on-going monitoring and prepare quarterly evaluation of grants for the purchase of social services and send the completed monitoring and evaluation reports to CDSS within 30 calendar days following each quarter.
- U. The City shall notify the Grantee in writing within 30 calendar days of the discovery of any potential problems during any monitoring and evaluation examination.
- V. The City may monitor the Grantee by field reviews, audit claims, monthly review of all records, and any other means the City deems necessary.

VIII. Service Objectives

On an annual basis, Grantee will meet the following service objective: A. 100% of on-call requests authorized by DAAS IHSS for emergency on-call IHSS will be served when the consumer has admitted provider to perform the tasks.



IX. Outcome Objectives

On an annual basis, Grantee will meet the following outcome objectives:

A. At least 70% of frequent users of emergency on-call services who have developed emergency plans will show a reduction in the frequency of their use of emergency on-call services as shown by On–Call utilization reports.

B. In a written survey approved by HSA and conducted by the grantee, a minimum of 85% of the consumers will indicate:

1. General satisfaction with the emergency care services provided (4 or 5 on a five point scale).

2. Consumers state they feel safe in the care of the providers (4 or 5 on a five point scale.

IX. Reporting Requirements

- A. Monthly Reports
 - 1. Monthly reports shall be submitted no later than the 15^{th} day following the end of the respective reporting period (e.g. March report is due April 15^{th}).
 - 2. The monthly report must provide On-call statistics, showing:
 - a) # of requests and hours from DAAS
 - b) # of requests and hours from the consumer
 - c) # of paid on-call hours
 - d) # of total on-call requests
 - e) Name and social security number of consumer or first time applicant
 - f) Name and worker number of DAAS social worker assigned to consumer
 - 3. Grantee may attach an analysis of frequent users and recommendations.
- B. Grantee will provide a quarterly report of activities. This report will include the number of total hours authorized and served as described in Section IV - Description of Services, a utilization report, as well as progress toward the Service Objectives described in Section VIII - Service Objectives. Reports are due 15 days after the close of the reporting period.
- C. Grantee will provide an annual report summarizing the contract activities, referencing the tasks as described in Section IV - Description of Services, VII - Service Objectives, and VIII - Outcome Objectives. This report will also include accomplishments and challenges encountered by the Grantee. This report is due 15 days after the completion of the program year.
- D. The reports are to be submitted electronically to the following staff:

Elena Baranoff, Senior Administrative Analyst elena.baranoff@sfgov.org



Megan Elliott, IHSS Program Director megan.elliott@sfgov.org

Additionally, reports must be loaded into HSA's Contracts Administration, Reporting, and Billing Online (CARBON) system.

X. Monitoring Activities

A. <u>Program Monitoring</u>: Program monitoring will include review of client eligibility, documentation of service delivery, client files and progress toward service and outcome objectives.

B. <u>Fiscal Compliance and Contract Monitoring</u>: Fiscal monitoring will include review of the Grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, State and Federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring will include review of Personnel Manual, Emergency Operations Plan, Compliance with the Americans with Disabilities Act, subcontracts, and MOUs, and the current board roster and selected board minutes for compliance with the Sunshine Ordinance.

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Appendix A FY 2016-2020

or

	A	В	С	D	E	F				
1					Appendix B, Pag					
2	Document Date: 10/19/16									
3	HUMAN SERVICES AGENO	CY CONTRACT	BUDGET SU	MMARY						
4										
5	Contractor's Name				Contract Ter	m				
6	San Francisco In-Home Supportive Service	es Public Authorit	у		7/1/16 -6/30/20					
7	(Check One) New 🗵 Renewal N									
8	If modification, Effective Date of Mod.	No. of Mod.			·					
9	Program: SF IHSS Public Authority (ON-CAL	L EMERGENCY S	ERVICES)							
10	Budget Reference Page No.(s)									
11	Program Term: 7/1/16 - 6/30/20	FY2016-17	FY2017-18	FY2018-19	FY2019-20	TOTAL				
12	Expenditures									
	Salaries & Benefits	\$246,853	\$260,438	\$274,026	\$274,026	\$1,055,343				
	Operating Expense	\$28,021	\$28,021	\$28,021	\$28,021	\$112,084				
	Subtotal	\$274,874	\$288,459	\$302,047	\$302,047	\$1,167,427				
16	Indirect Percentage (%)	4 211,011	4200,100	4002 ,011						
17	Indirect Cost (Line 16 X Line 15)	\$0	\$0	\$0	\$0	\$0				
18	Capital Expenditure	\$0	\$0	\$0	\$0	\$0				
19	Total Expenditures	\$274,874	\$288,459	\$302,047	\$302,047	\$1,167,427				
20	HSA Revenues				4					
21	General Fund 20%	\$54,975	\$57,692	\$60,409	\$60,409	\$233,485				
	State Funding 30%	\$82,462	\$86,538	\$90,614	\$90,614	\$350,228				
	Federal Funding 50%	\$137,437	\$144,230	\$151,023	\$151,023	\$583,713				
24 25				-						
	TOTAL HSA REVENUES	\$274,874	\$288,459	\$302,047	\$302,047	\$1,167,427				
27	Other Revenues	¢27 1,07 1	+200,100		+++++++++++++++++++++++++++++++++++++++					
28										
29		\$0	\$0	\$0	\$0	\$0				
30										
31										
32										
33	Total Revenues	\$274,874	\$288,459	\$302,047	\$302,047	\$1,167,427				
34										
36	Prepared by:		7	elephone: 415-	593-8115	10/12/16				
37	HSA-CO Review Signature:	_	40							
38	HSA #1					10/12/2016				

	A	В	С	D	E	F	G	Н	1	J
1	1								Appendix B, Page 2 Document Date: 10	
3 4 5	Program Name: SF IHSS Public Au									
6	1									
7			Salari	es & Bei	nefits Det	ail				
8	1									
9 10]					FY2016-17	FY2017-18	FY2018-19	FY2019-20	
11	1	Agency 1	Fotals	For HS	A Program	For DHS Program	For DHS Program	For DHS Program	For DHS Program	TOTAL
12	POSITION TITLE	Annual Full TimeSalary for FTE	Total % FTE	% FTE	Adjusted FTE	Budgeted Salary	Budgeted Salary	Budgeted Salary	Budgeted Salary	07/01/16 to 06/30/20
13	On-Call Providers (29 part-time FTE's)	\$177,592	100%	100%	100%	\$177,592	\$187,366	\$197,141	\$197,141	\$759,239
14										
15										
16										
17										
18										
19										
20 21	TOTALS	\$177,592	1.00	1.00	1.00	\$177,592	\$187,366	\$197,141	\$197,141	\$759,239
21	FRINGE BENEFIT RATE	39.00%				39.00%	39.00%	39.00%	39.00%	39.00%
		\$69,261				\$69,262	\$73,073	\$76,885	\$76,885	\$296,104
24	EMPLOYEE FRINGE BENEFITS						p			
	TOTAL SALARIES & BENEFITS	\$246,853				\$246,853	\$260,438	\$274,026	\$274,026	\$1,055,343
	HSA #2									10/12/2016

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	A	В	С	D	E	F G	H I	J K	L M
1								Appendix B, Pa	
2								Document Date	: 10/19/16
3	Program Nam	e [.] SE IHSS PI	ublic Authority						
5	ON-CALL EM	ERGENCY SE							
6				0		Detail			
7	-			Opera	ting Expense	Detall		¥57	
9									
10									
11	EXPENDITU	RE CATEGO	RY	TERM	FY2016-17	FY2017-18	FY2018-19	FY2019-20	TOTAL
13	Rental of Prop	erty			\$0	\$0	\$0	\$0	\$0
14	Utilities(Teleph	one / Repair &	Maintenance)		\$0	\$0	\$0	\$0	\$0
15	Postage				\$0	\$0	\$0	\$0	\$0
16	Supplies (Infec	tion Control Ki	ts)		\$10,021	\$10,021	\$10,021	\$10,021	\$40,084
17	Insurance				\$0	\$0	\$0	\$0	\$0
18	CONSULTAN	T/SUBCONT	RACTOR DESCRIPTIVE	TITLE					
19						· · · · · · · · · · · · · · · · · · ·		5 <u></u>	
20		A.M. (1994)							
21				-		• • • • • • • • • • • • • • • • • • • •	<u> </u>		
22			500						
23	OTHER								
24	Travel (\$5.00 S	stipends)			\$18,000	\$18,000	\$18,000	\$18,000	\$72,000
25			3-04-10-1					<u></u>	
26 27									
					\$28.021	628.024	CO0 004	\$28,021	\$112,084
	TOTAL OPERA	TING EXPENS	DE .	-	\$28,021	\$28,021	\$28,021	\$28,021	\$T12,084
29									
30	HSA #3								10/12/2016