CalFresh ABAWD Work Requirements





CITY AND COUNTY OF SAN FRANCISCO HUMAN SERVICES AGENCY Presentation to the Human Services Commission August 2018

CalFresh Work Requirements Resume in California

- Introduced in 1996 as part of federal welfare reform
- Time limits access to nutrition benefits unless participating in work activities
- Applies only to "Able Bodied Adults Without Dependents"
- Waived in California since the great recession
- September 1: San Francisco, San Mateo and Santa Clara counties must implement due to low unemployment





Time Limits

- California's statewide 36-month "clock" started January 1, 2017 and will reset January 1, 2020
- Only 3 months of benefits in this time for anyone who is not exempt or meeting the work requirement
- Clients who lose eligibility for CalFresh can regain it (i) before 2020 if they become exempt or start working, or (ii) on 1/1/20 when a new three-year period starts





<u>Able Bodied Adults Without Dependents (ABAWD)</u>

- CalFresh time limits apply only to ABAWDs, who are 18 – 49 years old
- 15,000 affected in San Francisco one in 4 CalFresh recipients





ABAWD in San Francisco

3,900 MOST AT RISK OF LOSING BENEFITS:

NEED TO DOCUMENT AN EXEMPTION OR WORK ACTIVITIES



64% MALE GENDER AT BIRTH

89% SPEAK ENGLISH AS PRIMARY LANGUAGE

22%

AFRICAN

AMERICAN

14% CHINESE/API

24%

WHITE

27% UNKNOWN/ OTHER

13% LATINO/HISPANIC

"At Risk" ABAWD Zip codes of residence



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Exemptions

Clients may be excused from work requirements if they are:

- Chronically Homeless
- Pregnant
- Living with a child
- Volunteering at least 20 hours a week
- Earning at least \$218 a week
- Caring for a child or anyone who is ill/disabled

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- Applied for or receiving unemployment insurance, disability or veterans' benefits
- Unable to work due to domestic violence
- Struggling with or receiving treatment for drugs or alcohol
- Going to school or employment training
- Experiencing a physical, mental or emotional disability



Additional Flexibility to Exempt

- Each state is allotted a number of individual exemptions equal to 15% of the state's SNAP caseload that is subject to the time limit.
- This allows the county to exempt some clients who would otherwise be subject to the time limit.
- ABAWDs the county has been unable to screen for exemptions or offer to place in a work activity, as well as those facing special circumstances, will be prioritized for these exemptions.



Exemption Screening Underway



Meeting work requirements

For clients not exempt from working:

- Work at least 20 hours per week, on average 80 hours per month
- Volunteer or perform community service 20 hours per week
- Employment training
- Participate in workfare, less than 20 hours per week

Work and education activities can be combined to satisfy the requirements.

HSA can help with jobs, education, and employment training.





CalFresh Employment and Training

Job Readiness and Placement

Career Planning Identify Barriers JobsNOW! Subsidized Employment

Vocational Training

On the Job Training Life Skills Case Management

Education

English Immersion GED Post-Secondary Programs



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Communications and Partnership

- Client communication campaign began in July: mail, phone, text
- Community Forum held in July
- Established referral pathways between HSA and community service providers
- City departments informed and engaged (Public Health, Child Support, Probation, Office of Workforce, Public Works, MTA)
- Expanded public and private workfare sites
- For emergency food needs:

2-1-1 and San Francisco Marin Food Bank Food Locator https://foodlocator.sfmfoodbank.org/

• Informational resources available at <u>www.SFHSA.org/CalFreshWorkRules</u>





For More Information

Call our Service Center: (415) 558–4700

Visit our website: www.SFHSA.org/CalFreshWorkRules



Email: food@sfgov.org

Connect on social: @SFHumanServices



Drop by one of our Service Center locations:



1235 Mission Street 1440 Harrison Street