LGBTQ Seniors and Adults with Disabilities: Program Participation and Equity Analysis

FY 2017-18

Presentation to the Dignity Fund Oversight and Advisory Committee

December 17, 2018

### Agenda

### Background

### FY 2017-18 Program Participants

- Seniors
- Adults with Disabilities
- Equity Analysis
  - Overview
  - Seniors
- Findings and Recommendations

# Background

### **Background and Data Sources**

- Local ordinance to require collection of Sexual Orientation and Gender Identity (SOGI) data beginning July 1, 2017
- Dignity Fund Community Needs Assessment
  - Inclusiveness and Responsivity recommendation:

Conduct additional analyses on LGBTQ community members' service utilization once there is a full year of data collected under the City's SOGI ordinance.

#### Data sources:

- Client enrollment data: Office on the Aging (FY 2017-18)
- U.S. Census Bureau population estimates: 2015 American Community Survey Five-Year Estimates
- LGBT population estimate: City Survey, 2007-2017

### Definitions

Acronym	Definition
API	Asian/Pacific Islander
LGBTQ	An acronym/term used to refer to persons who self-identify as non-heterosexual and/or whose gender identity does not correspond to their birth sex. This includes, but is not limited to, lesbian, gay, bisexual, transgender, genderqueer, and gender non-binary.
SOGI	Sexual Orientation and Gender Identity

### FY 2017-18 Program Participants

#### **OOA Clients**



- 5.3% of OOA clients identify with a sexual orientation other than straight (1,920 individuals)
- 229 identify as transgender (0.6%)



FY 2017-18 Program Participants Senior Clients (Age 60+)







12





FY 2017-18 Program Participants Adult Clients with Disabilities (Age 18-59) 15











## Equity Analysis Overview

### Methodology

### Service Participation Rate per 1,000:

# Clients Participating in SF DAAS Services x 1,000
# Eligible Population

- This allows us to normalize or account for variation in the size of the total eligible population.
- Disparities in service participation rates are discussed as a ratio or comparison of the subpopulation rate to the citywide rate. These should be interpreted as follows:
  - A ratio greater than 1 indicates that the subpopulation's rate is higher than the citywide rate.
  - A ratio less than -1 indicates that the subpopulation's rate is lower than the citywide rate.
  - A ratio of one (either 1 or -1) indicates that there was no difference between the subpopulation rate and the citywide rate.

#### Example 1: Older Adults Living Alone Compared to Citywide Older Adult Population



### DFCNA Findings (FY 2016-17 data)

#### Equity Analysis Research Question 1



Are populations with the presence of an equity factor utilizing services at the same rate as the population citywide?

#### FY 2017-18 DFCNA: Summary of Service Participation Rates for Research Question 1.

Equity Factor	Older Adults Participation Rate per 1,000	Adults with Disabilities Participation Rate per 1,000
Living Alone	293	177
Low-to-Moderate Income	519	177
<b>English-Speaking Proficiency</b>	402	232
Communities of Color	308	145
LGBTQ	75	Not Available
Overall	242	130

Source: Office on the Aging, FY 2016-17

Equity Analysis Updated Results

### DFCNA Findings (FY 2017-18 data)

#### Equity Analysis Research Question 1



Are populations with the presence of an equity factor utilizing services at the same rate as the population citywide?

#### FY 2018-19 DFCNA Equity Analysis Update: Service Participation Rates

Equity Factor	Older Adults Participation Rate per 1,000
LGBTQ	104
Overall	273

Source: Office on the Aging, FY 2017-18





## Findings

## Findings

- LGBTQ seniors access most services at a lower rate than seniors citywide.
- LGBTQ clients are less ethnically diverse than the overall population of clients served.
- Few transgender individuals participate in services.
- Equity analysis of LGBTQ adults with disabilities is limited by lack of data.

### Discussion