### CITY & COUNTY OF SAN FRANCISCO

### HUMAN SERVICES AGENCY

# promotes well-being and self-sufficiency among individuals, families and communities

## DHS FY19-20 & FY20-21 Budgets



Human Services Commission Meeting February 13, 2019 CITY & COUNTY OF SAN FRANCISCO





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## **DHS Initiatives**

### **Economic Support and Self-Sufficiency**

- Career Pathways expansion
  - Requesting mayoral funding for 20 additional Career
    Pathways positions within HSA. These positions offer PSTs improved chances of attaining permanent City employment.
- Request to Mayor for five additional 2905 Eligibility Workers in FY19-20, 2 for CAAP and 3 for SFBN
  - Will connect individuals residing in Navigation Centers and Shelters to Medi-Cal, CalFresh, and CAAP benefits
  - Will deliver on-site outreach at shelters, and help to expedite enrollment processes

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## **DHS Initiatives**

### Family & Children's Services

- Address the end of the Title IV-E Waiver in Sept. 2019 by using savings realized under the current waiver financing model to support the new interventions and to backfill the lost federal revenue in FY 2019-20
- Continue to analyze the potential revenue impacts of the Families First Preventive Services Act beginning in 2021 to order to create a longerterm funding plan for FCS with the waiver's end
- Through agreement with the Mayor's Office, redirect current year savings to cover the costs of transition to a new emergency placement system in FY 2018-19 and FY 2019-20. New, ongoing support of \$2.7 M in FY 2020-21 for the new system.

## **HSA Administration Initiatives**

### Human Resources - Diversity, Equity, Inclusion (DEI) Team

 Requesting four new FTEs for creation of a DEI team that will explore and address issues of racial inequity within HSA's operations and hiring practices.

### Additional Substitutions in HSA Administration

- Proposed substitutions to:
  - Align positions in the Information Technology (IT) division with department needs and citywide use of IT classifications
  - Meet current operational needs in Human Resources and Communications

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