

# AGE & DISABILITY FRIENDLY SF IMPLEMENTATION WORKGROUP

**Friday, November 1st 10-12pm**

Teams:

[https://teams.microsoft.com/l/meetup-  
join/19%3ameeting\\_NWYxZmRmMmUtNDJhNS00NjBjLTk4YTctY2EzNDdINGJjOGUzMzQ0thread.v2/0?context=%7b%22Ti  
d%22%3a%2222d5c2f-ce3e-443d-9a7f-dfcc0231f73f%22%2c%22Oid%22%3a%22c3c11e85-c9b5-4143-b030-  
14cdacdcaf81%22%7d MINUTES](https://teams.microsoft.com/l/meetup-join/19%3ameeting_NWYxZmRmMmUtNDJhNS00NjBjLTk4YTctY2EzNDdINGJjOGUzMzQ0thread.v2/0?context=%7b%22Ti d%22%3a%2222d5c2f-ce3e-443d-9a7f-dfcc0231f73f%22%2c%22Oid%22%3a%22c3c11e85-c9b5-4143-b030-14cdacdcaf81%22%7d MINUTES)

Friday, November 1, 2024  
10 AM – 12 PM

**WELCOME & INTRODUCTIONS** – Co-chair Kelly Dearman, Executive Director of DAS and Co-chair Eileen Norman, Executive Director of IHSS Public Authority, facilitated introductions of meeting participants popcorn style.

## PRESENTATION: ADF WORKPLAN OVERVIEW

**Presenter:** Maceo Persson from the Office of Community Partnerships shared a presentation about ADF's current progress in the action plan and upcoming plans for 2025.

### Updates:

- Digital Equity Domain:
  - A \$12 million grant for SF Tech Needs Assessment and greater Bay Area is in progress. There is a new grant opportunity in the Department of Technology in Sacramento. DAS should look into this, there is a department policy already in place.
  - The City Digital Equity and Inclusion Standards Advocacy Committee's goal of extending accessibility policies to technology is still in progress. A better infrastructure is needed to understand and implement accessibility requirements. These policies will apply to city employees, businesses that make/sell technology to the city, and nonprofits. For more information, visit <https://www.sf.gov/reports/november-2021/digital-accessibility-and-inclusion-standard>
- Transportation Domain:
  - SFMTA published a Needs Report for community feedback via online and in-person. It is open until December 13<sup>th</sup>. Implementation will begin in Summer 2025. SFMTA is asking ADF to help push out survey. For any questions about the Strategy, Needs Assessment or the Survey please contact [sean.goss@sfmta.com](mailto:sean.goss@sfmta.com) and/or website <https://www.sfmta.com/projects/accessibility-strategy>
- Engagement & Inclusion Domain:

- The city-wide campaign of anti-ableism has added “A” for “accessibility” to all DEI projects. For instance, HSA has a DEIBA office now. Hoping other departments follow.
- MOD is working with the Department of Human Resources to incorporate a mandatory anti-ableism training for CCSF employees. This training was developed by the former Director of MOD, Nicole Bond, and will be available online.
- To improve the commission’s representation of people with disabilities, Maceo Persson will work with MOD to identify potential candidates.

## **DISCUSSION: CREATING THE ADF WORKPLAN**

**Presenter:** Maceo Persson, Project Manager of the Office of Community Partnerships, reviewed strategies of past ADF workplans and discussed ways to create the 2026-29 ADF Workplan.

**Discussion:** The group reflected on past workplans which consisted of SWAT analysis, departmental/expert insight as well as community conversations. Suggestions were made to include more input from communities and other various stakeholders. If ADF conducts a comprehensive SWAT analysis/needs assessments a smaller group is preferred. Whereas, if ADF continues a work plan, then a larger group works better because of shared experience. ADF invites any valuable people to this work group.

Discussion Questions included:

- Who do we want to hear from for the third ADF Workplan?
- From these conversations, what strategies drove the most engagement?
- Will this be an advisory board structure? Previous cycle’s structure? Formality?
- Do we include representation from the SFUSD Special Education Community Advisory Committee (Parents)?

**PUBLIC COMMENT:** None.

## **ANNOUNCEMENTS:**

- MOD is partnering with Pacific ADA Center to start planning for the 35<sup>th</sup> anniversary of ADA. There is a vision of multiple Bay Area wide events. Debby Kaplan aims to bring people beyond San Francisco. If anyone has any recommendations let Debby know.
- The DCCC is hosting a Yoga for All Bodies event on November 7, 2024 9:00am-10:00am

**ADJOURN:** Meeting adjourned at 11:16AM

**NEXT MEETING:** Friday February 7, 10-12 AM-PM

**Additional meeting information can be found here:**

<https://www.sfhhsa.org/about/departments/departments-disability-and-aging-services-das/age-disability-friendly-sf>